

EMORY UNIVERSITY FACULTY BENEFITS ELIGIBILITY CHART

Title	CODES ON HUMAN RESOURCES ACTION FORM			BENEFIT PLANS											
	Employment Status	Benefits Eligibility	Employee Class	Medical/Dental/Vision/Parking/Pre or After Tax	Basic Term Life Insurance	Supplemental Term Life Insurance	Long Term Disability	Medical/Dependent FSA	METPAY Group Legal Long-Term Care	Retirement	Tuition Reimbursement	Courtesy Scholarship	Emory Card	Physical Education Center/Blomeyer Center	MARTA/Car Pooling
Dean,	RFT (30 or more hrs)	REG	2	Yes	\$10,000	Yes	Yes	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
Exec. Assoc. Dean,	RPT (20 or more hrs)	REG	2	Yes	\$5,000	Yes	Yes (2)	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
Assoc. Dean,	RPT (less than 20/hrs/wk)	REG	2	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Asst. Dean	TFT (6 or more months)	FT6MO	2	Yes	\$5,000	Yes	No	Yes	Yes	Yes (1)	No	No	Yes(4)	No	Yes (5)
	TFT (less than 6 months)	FTTEMP	2	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TPT	PTTEMP	2	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Director,	RFT (30 or more hrs)	REG	5 or 6	Yes	\$10,000	Yes	Yes	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
Assoc. Director,	RPT (20 or more hrs)	REG	5 or 6	Yes	\$5,000	Yes	Yes (2)	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
Asst. Director	RPT (less than 20/hrs/wk)	REG	5 or 6	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TFT (6 or more months)	FT6MO	5 or 6	Yes	\$5,000	Yes	No	Yes	Yes	Yes (1)	No	No	Yes(4)	No	Yes (5)
	TFT (less than 6 months)	FTTEMP	5 or 6	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TPT	PTTEMP	5 or 6	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Professor,	RFT (30 or more hrs)	REG	1	Yes	\$10,000	Yes	Yes	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
Professor and Chair,	RPT (20 or more hrs)	REG	1	Yes	\$5,000	Yes	Yes (2)	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
Assoc. Prof., Asst. Prof,	RPT (less than 20/hrs/wk)	REG	1	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Assoc. Prof. & Chair,	TFT (6 or more months)	FT6MO	1	Yes	\$5,000	Yes	No	Yes	Yes	Yes (1)	No	No	Yes(4)	No	Yes (5)
Asst. Prof. & Chair,	TFT (less than 6 months)	FTTEMP	1	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Senior Assoc.	TPT	PTTEMP	1	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Instructor,	RFT (30 or more hrs)	REG	0	Yes	\$10,000	Yes	Yes	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
Associate,	RPT (20 or more hrs)	REG	0	Yes	\$5,000	Yes	Yes (2)	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
Lecturer,	RPT (less than 20/hrs/wk)	REG	0	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Special Lecturer,	TFT (6 or more months)	FT6MO	0	Yes	\$5,000	Yes	No	Yes	Yes	Yes (1)	No	No	Yes(4)	No	Yes (5)
Senior Lecturer,	TFT (less than 6 months)	FTTEMP	0	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Research Assoc. (A)	TPT	PTTEMP	0	No	No	No	No	No	No	Yes (1)	No	No	No	No	No

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(Clin. & Res. Track) Prof., Assoc. Prof., Asst. Prof. Sch. of Med. Only; See Exec. Comm. Minutes Dated 10/18/84	RFT (30 or more hrs)	REG	1	Yes	\$10,000	Yes	Yes	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
	RPT (20 or more hrs)	REG	1	Yes	\$5,000	Yes	Yes (2)	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
	RPT (less than 20/hrs/wk)	REG	1	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TFT (6 or more months)	FT6MO	1	Yes	\$5,000	Yes	No	Yes	Yes	Yes (1)	No	No	Yes(4)	No	Yes (5)
	TFT (less than 6 months)	FTTEMP	1	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TPT	PTTEMP	1	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Instructor (Clin. & Res.Track) Sch. of Med. Only; See Exec. Comm. Minutes Dated 10/18/84	RFT (30 or more hrs)	REG	0	Yes	\$10,000	Yes	Yes	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
	RPT (20 or more hrs)	REG	0	Yes	\$5,000	Yes	Yes (2)	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
	RPT (less than 20/hrs/wk)	REG	0	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TFT (6 or more months)	FT6MO	0	Yes	\$5,000	Yes	No	Yes	Yes	Yes (1)	No	No	Yes(4)	No	Yes (5)
	TFT (less than 6 months)	FTTEMP	0	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TPT	PTTEMP	0	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Clinical: Prof., (B) Assoc. Prof., (B) Asst. Prof. (B) Instructor (B)	TPT	PTTEMP	H	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Adjunct: Professor, (B) Assoc. Prof., (B) Asst. Prof. (B) Adjunct: Instructor (B)	TPT	PTTEMP	A or H	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Employees retired from the University who are re-employed to work at least 20 hrs/week	TFT	REH REHIRE	0,1,2,3,4,5 or 6	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes (5)
	TPT (20 or more hrs)	REH REHIRE	0,1,2,3,4,5 or 6	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	No

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Visiting (Temporary Status) Prof., Asst. Prof. (C)	TFT (6 or more months)	FT6MO	1	Yes	\$5,000	Yes	No	Yes	Yes	Yes (1)	No	No	Yes(4)	No	Yes (5)
	TFT (less than 6 months)	FTTEMP	1	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TPT	PTTEMP	1	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Visiting (Temporary Status) Instructor, Lecturer (C)	TFT (6 or more months)	FT6MO	0	Yes	\$5,000	Yes	No	Yes	Yes	Yes (1)	No	No	Yes(4)	No	Yes (5)
	TFT (less than 6 months)	FTTEMP	0	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TPT	PFTTEMP	0	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Research Prof., Assoc. Res. Prof., Asst. Res. Prof., Senior Res. Prof., (Approved Yerkes titles)	RFT (30 or more hrs)	REG	3	Yes	\$10,000	Yes	Yes	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
	RPT (20 or more hrs)	REG	3	Yes	\$5,000	Yes	Yes (2)	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
	RPT (less than 20/hrs/wk)	REG	3	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TFT (6 or more months)	FT6MO	3	Yes	\$5,000	Yes	No	Yes	Yes	Yes (1)	No	No	Yes(4)	No	Yes (5)
	TFT (less than 6 months)	FTTEMP	3	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TPT	PTTEMP	3	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Affiliate Scientist (D), Collaborative Sci. (D), Associate Scientist (D), Veterinarian (D)	RFT (30 or more hrs)	REG	3	Yes	\$10,000	Yes	Yes	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
	RPT (20 or more hrs)	REG	3	Yes	\$5,000	Yes	Yes (2)	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
	RPT (less than 20/hrs/wk)	REG	3	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TFT (6 or more months)	FT6MO	3	Yes	\$5,000	Yes	No	Yes	Yes	Yes (1)	No	No	Yes(4)	No	Yes (5)
	TFT (less than 6 months)	FTTEMP	3	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TPT	PTTEMP	3	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Consultant (D) Visiting Scientist (D) (Temporary)	TFT (6 or more months)	FT6MO	3	Yes	\$5,000	Yes	No	Yes	Yes	Yes (1)	No	No	Yes(4)	No	Yes (5)
	TFT (less than 6 months)	FTTEMP	3	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TPT	PTTEMP	3	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
Librarian	RFT (30 or more hrs)	REG	4	Yes	\$10,000	Yes	Yes	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
	RPT (20 or more hrs)	REG	4	Yes	\$5,000	Yes	Yes (2)	Yes	Yes	Yes (1)	Yes	Yes (3)	Yes(4)	Yes	Yes (5)
	RPT (less than 20/hrs/wk)	REG	4	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TFT (6 or more months)	FT6MO	4	Yes	\$5,000	Yes	No	Yes	Yes	Yes (1)	No	No	Yes(4)	No	Yes (5)
	TFT (less than 6 months)	FTTEMP	4	No	No	No	No	No	No	Yes (1)	No	No	No	No	No
	TPT	PTTEMP	4	No	No	No	No	No	No	Yes (1)	No	No	No	No	No

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KEY TO CHART:

STATUS

RFT: Regular Full-Time
TFT: Temporary Full-Time
RPT: Regular Part-Time
TPT: Temporary Part-Time

BENEFIT PLANS

- (1) Requires 1000 hours worked in 12 months and attainment of age 26. #1 Parking Permit
- (2) Requires one year waiting period.
- (3) Requires waiting periods.
- (4) Required for library services
- (5) Available to employees whose primary work location is on the Clifton Road corridor.

GENERAL INFORMATION:

- ALL OF THE POSITIONS LISTED ARE SALARIED POSITIONS, UNLESS NOTED.
- A VOLUNTARY POSITION WITHOUT COMPENSATION IS NOT ELIGIBLE FOR ANY BENEFITS. VOLUNTARY FACULTY ARE NON-TENURE TRACK, PART-TIME APPOINTMENTS.
- VISITING APPOINTMENTS ARE TEMPORARY STATUS, NON-TENURE TRACK, WITH LIMITED BENEFITS.

FACULTY POLICIES:

- (A) Not valid Title in School of Medicine.
- (B) "Adjunct" and "Clinical" in School of Medicine indicates voluntary - See Executive Committee Minutes Dated 10/18/84.
- (C) Visiting appointments have temporary status. See Statement of Principles Governing Faculty Relationships.
- (D) Titles approved for use only by Yerkes.