

EMORY UNIVERSITY
GENERAL SALARY STRUCTURE FY2012

GRADE	HOURLY			MONTHLY			ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
222	\$ 10.817	\$ 13.750	\$ 16.587	\$ 1,874.917	\$ 2,383.333	\$ 2,875.000	\$ 22,499	\$ 28,600	\$ 34,500
223	\$ 10.995	\$ 14.615	\$ 18.173	\$ 1,905.833	\$ 2,533.333	\$ 3,150.000	\$ 22,870	\$ 30,400	\$ 37,800
224	\$ 11.635	\$ 15.385	\$ 19.183	\$ 2,016.667	\$ 2,666.667	\$ 3,325.000	\$ 24,200	\$ 32,000	\$ 39,900
225	\$ 12.260	\$ 16.250	\$ 20.192	\$ 2,125.000	\$ 2,816.667	\$ 3,500.000	\$ 25,500	\$ 33,800	\$ 42,000
226	\$ 13.173	\$ 17.500	\$ 21.731	\$ 2,283.333	\$ 3,033.333	\$ 3,766.667	\$ 27,400	\$ 36,400	\$ 45,200
227	\$ 14.183	\$ 18.798	\$ 23.365	\$ 2,458.333	\$ 3,258.333	\$ 4,050.000	\$ 29,500	\$ 39,100	\$ 48,600
228	\$ 15.192	\$ 20.192	\$ 25.096	\$ 2,633.333	\$ 3,500.000	\$ 4,350.000	\$ 31,600	\$ 42,000	\$ 52,200
229	\$ 16.394	\$ 21.683	\$ 26.971	\$ 2,841.667	\$ 3,758.333	\$ 4,675.000	\$ 34,100	\$ 45,100	\$ 56,100
230	\$ 17.837	\$ 23.894	\$ 29.952	\$ 3,091.667	\$ 4,141.667	\$ 5,191.667	\$ 37,100	\$ 49,700	\$ 62,300
231	\$ 19.615	\$ 26.250	\$ 32.933	\$ 3,400.000	\$ 4,550.000	\$ 5,708.333	\$ 40,800	\$ 54,600	\$ 68,500
232	\$ 21.587	\$ 28.894	\$ 36.202	\$ 3,741.667	\$ 5,008.333	\$ 6,275.000	\$ 44,900	\$ 60,100	\$ 75,300
233	\$ 23.750	\$ 31.779	\$ 39.856	\$ 4,116.667	\$ 5,508.333	\$ 6,908.333	\$ 49,400	\$ 66,100	\$ 82,900
234	\$ 25.577	\$ 34.952	\$ 44.327	\$ 4,433.333	\$ 6,058.333	\$ 7,683.333	\$ 53,200	\$ 72,700	\$ 92,200
235	\$ 28.125	\$ 38.462	\$ 48.798	\$ 4,875.000	\$ 6,666.667	\$ 8,458.333	\$ 58,500	\$ 80,000	\$ 101,500
236	\$ 30.962	\$ 42.308	\$ 53.654	\$ 5,366.667	\$ 7,333.333	\$ 9,300.000	\$ 64,400	\$ 88,000	\$ 111,600
237	\$ 34.087	\$ 47.404	\$ 60.769	\$ 5,908.333	\$ 8,216.667	\$ 10,533.333	\$ 70,900	\$ 98,600	\$ 126,400
238	\$ 38.173	\$ 53.125	\$ 68.077	\$ 6,616.667	\$ 9,208.333	\$ 11,800.000	\$ 79,400	\$ 110,500	\$ 141,600
239	\$ 42.692	\$ 59.471	\$ 76.202	\$ 7,400.000	\$ 10,308.333	\$ 13,208.333	\$ 88,800	\$ 123,700	\$ 158,500
240	\$ 47.885	\$ 66.442	\$ 85.096	\$ 8,300.000	\$ 11,516.667	\$ 14,750.000	\$ 99,600	\$ 138,200	\$ 177,000
241	\$ 54.038	\$ 76.587	\$ 99.231	\$ 9,366.667	\$ 13,275.000	\$ 17,200.000	\$ 112,400	\$ 159,300	\$ 206,400
242	\$ 62.115	\$ 88.077	\$ 114.135	\$ 10,766.667	\$ 15,266.667	\$ 19,783.333	\$ 129,200	\$ 183,200	\$ 237,400

Effective: 8/21/2011 (Biweekly)
9/1/2011 (Monthly)

* Effective 8/21/2011 Emory University's minimum pay rate for all non-students is \$11.10/hour.

EMORY UNIVERSITY
INFORMATION TECHNOLOGY SALARY STRUCTURE FY2012

GRADE	HOURLY			MONTHLY			ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
323	\$ 12.163	\$ 16.154	\$ 20.048	\$ 2,108.333	\$ 2,800.000	\$ 3,475.000	\$ 25,300	\$ 33,600	\$ 41,700
324	\$ 12.837	\$ 17.260	\$ 21.827	\$ 2,225.000	\$ 2,991.667	\$ 3,783.333	\$ 26,700	\$ 35,900	\$ 45,400
325	\$ 13.798	\$ 18.654	\$ 23.510	\$ 2,391.667	\$ 3,233.333	\$ 4,075.000	\$ 28,700	\$ 38,800	\$ 48,900
326	\$ 14.808	\$ 20.000	\$ 25.240	\$ 2,566.667	\$ 3,466.667	\$ 4,375.000	\$ 30,800	\$ 41,600	\$ 52,500
327	\$ 16.010	\$ 21.538	\$ 27.115	\$ 2,775.000	\$ 3,733.333	\$ 4,700.000	\$ 33,300	\$ 44,800	\$ 56,400
328	\$ 17.500	\$ 23.702	\$ 29.808	\$ 3,033.333	\$ 4,108.333	\$ 5,166.667	\$ 36,400	\$ 49,300	\$ 62,000
329	\$ 19.231	\$ 26.058	\$ 32.837	\$ 3,333.333	\$ 4,516.667	\$ 5,691.667	\$ 40,000	\$ 54,200	\$ 68,300
330	\$ 20.721	\$ 28.654	\$ 36.490	\$ 3,591.667	\$ 4,966.667	\$ 6,325.000	\$ 43,100	\$ 59,600	\$ 75,900
331	\$ 22.837	\$ 31.490	\$ 40.144	\$ 3,958.333	\$ 5,458.333	\$ 6,958.333	\$ 47,500	\$ 65,500	\$ 83,500
332	\$ 25.144	\$ 34.663	\$ 44.183	\$ 4,358.333	\$ 6,008.333	\$ 7,658.333	\$ 52,300	\$ 72,100	\$ 91,900
333	\$ 27.644	\$ 38.846	\$ 50.000	\$ 4,791.667	\$ 6,733.333	\$ 8,666.667	\$ 57,500	\$ 80,800	\$ 104,000
334	\$ 30.962	\$ 43.558	\$ 55.962	\$ 5,366.667	\$ 7,550.000	\$ 9,700.000	\$ 64,400	\$ 90,600	\$ 116,400
335	\$ 34.663	\$ 48.702	\$ 62.788	\$ 6,008.333	\$ 8,441.667	\$ 10,883.333	\$ 72,100	\$ 101,300	\$ 130,600
336	\$ 38.846	\$ 54.519	\$ 70.288	\$ 6,733.333	\$ 9,450.000	\$ 12,183.333	\$ 80,800	\$ 113,400	\$ 146,200
337	\$ 43.462	\$ 61.106	\$ 78.750	\$ 7,533.333	\$ 10,591.667	\$ 13,650.000	\$ 90,400	\$ 127,100	\$ 163,800
338	\$ 49.135	\$ 70.288	\$ 91.442	\$ 8,516.667	\$ 12,183.333	\$ 15,850.000	\$ 102,200	\$ 146,200	\$ 190,200
339	\$ 56.490	\$ 80.865	\$ 105.240	\$ 9,791.667	\$ 14,016.667	\$ 18,241.667	\$ 117,500	\$ 168,200	\$ 218,900
340	\$ 65.144	\$ 92.981	\$ 120.962	\$ 11,291.667	\$ 16,116.667	\$ 20,966.667	\$ 135,500	\$ 193,400	\$ 251,600
341	\$ 74.615	\$ 106.971	\$ 139.183	\$ 12,933.333	\$ 18,541.667	\$ 24,125.000	\$ 155,200	\$ 222,500	\$ 289,500

Effective: 8/21/2011 (Biweekly)
9/1/2011 (Monthly)

* Effective 8/21/2011 Emory University's minimum pay rate for all non-students is \$11.10/hour.

EMORY UNIVERSITY
CLINICAL SALARY STRUCTURE FY2012

GRADE	HOURLY			MONTHLY			ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
422	\$ 10.817	\$ 13.750	\$ 16.587	\$ 1,874.917	\$ 2,383.333	\$ 2,875.000	\$ 22,499	\$ 28,600	\$ 34,500
423	\$ 10.995	\$ 14.519	\$ 18.029	\$ 1,905.833	\$ 2,516.667	\$ 3,125.000	\$ 22,870	\$ 30,200	\$ 37,500
424	\$ 11.587	\$ 15.288	\$ 19.038	\$ 2,008.333	\$ 2,650.000	\$ 3,300.000	\$ 24,100	\$ 31,800	\$ 39,600
425	\$ 12.212	\$ 16.154	\$ 20.048	\$ 2,116.667	\$ 2,800.000	\$ 3,475.000	\$ 25,400	\$ 33,600	\$ 41,700
426	\$ 13.029	\$ 17.163	\$ 21.346	\$ 2,258.333	\$ 2,975.000	\$ 3,700.000	\$ 27,100	\$ 35,700	\$ 44,400
427	\$ 13.894	\$ 18.317	\$ 22.740	\$ 2,408.333	\$ 3,175.000	\$ 3,941.667	\$ 28,900	\$ 38,100	\$ 47,300
428	\$ 14.808	\$ 19.519	\$ 24.183	\$ 2,566.667	\$ 3,383.333	\$ 4,191.667	\$ 30,800	\$ 40,600	\$ 50,300
429	\$ 15.721	\$ 20.769	\$ 25.817	\$ 2,725.000	\$ 3,600.000	\$ 4,475.000	\$ 32,700	\$ 43,200	\$ 53,700
430	\$ 16.683	\$ 22.356	\$ 27.933	\$ 2,891.667	\$ 3,875.000	\$ 4,841.667	\$ 34,700	\$ 46,500	\$ 58,100
431	\$ 17.981	\$ 24.038	\$ 30.000	\$ 3,116.667	\$ 4,166.667	\$ 5,200.000	\$ 37,400	\$ 50,000	\$ 62,400
432	\$ 19.423	\$ 25.865	\$ 32.308	\$ 3,366.667	\$ 4,483.333	\$ 5,600.000	\$ 40,400	\$ 53,800	\$ 67,200
433	\$ 20.865	\$ 27.788	\$ 34.663	\$ 3,616.667	\$ 4,816.667	\$ 6,008.333	\$ 43,400	\$ 57,800	\$ 72,100
434	\$ 22.067	\$ 29.904	\$ 37.788	\$ 3,825.000	\$ 5,183.333	\$ 6,550.000	\$ 45,900	\$ 62,200	\$ 78,600
435	\$ 23.846	\$ 32.212	\$ 40.625	\$ 4,133.333	\$ 5,583.333	\$ 7,041.667	\$ 49,600	\$ 67,000	\$ 84,500
436	\$ 25.865	\$ 35.240	\$ 44.663	\$ 4,483.333	\$ 6,108.333	\$ 7,741.667	\$ 53,800	\$ 73,300	\$ 92,900
437	\$ 27.933	\$ 38.846	\$ 49.663	\$ 4,841.667	\$ 6,733.333	\$ 8,608.333	\$ 58,100	\$ 80,800	\$ 103,300
438	\$ 30.769	\$ 42.692	\$ 54.615	\$ 5,333.333	\$ 7,400.000	\$ 9,466.667	\$ 64,000	\$ 88,800	\$ 113,600
439	\$ 33.846	\$ 46.923	\$ 60.144	\$ 5,866.667	\$ 8,133.333	\$ 10,425.000	\$ 70,400	\$ 97,600	\$ 125,100
440	\$ 37.885	\$ 52.596	\$ 67.308	\$ 6,566.667	\$ 9,116.667	\$ 11,666.667	\$ 78,800	\$ 109,400	\$ 140,000
441	\$ 41.683	\$ 58.942	\$ 76.202	\$ 7,225.000	\$ 10,216.667	\$ 13,208.333	\$ 86,700	\$ 122,600	\$ 158,500
442	\$ 46.683	\$ 66.010	\$ 85.337	\$ 8,091.667	\$ 11,441.667	\$ 14,791.667	\$ 97,100	\$ 137,300	\$ 177,500
443	\$ 52.260	\$ 73.894	\$ 95.529	\$ 9,058.333	\$ 12,808.333	\$ 16,558.333	\$ 108,700	\$ 153,700	\$ 198,700
444	\$ 60.577	\$ 86.587	\$ 112.740	\$ 10,500.000	\$ 15,008.333	\$ 19,541.667	\$ 126,000	\$ 180,100	\$ 234,500
445	\$ 69.087	\$ 98.750	\$ 128.462	\$ 11,975.000	\$ 17,116.667	\$ 22,266.667	\$ 143,700	\$ 205,400	\$ 267,200
446	\$ 78.750	\$ 112.644	\$ 146.490	\$ 13,650.000	\$ 19,525.000	\$ 25,391.667	\$ 163,800	\$ 234,300	\$ 304,700

Effective: 8/21/2011 (Biweekly)
9/1/2011 (Monthly)

* Effective 8/21/2011 Emory University's minimum pay rate for all non-students is \$11.10/hour.

EMORY UNIVERSITY
EMORY TEMPORARY SERVICES STRUCTURE FY2012

GRADE	HOURLY			MONTHLY			ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
922	\$ 10.817	\$ 13.750	\$ 16.587	\$ 1,874.917	\$ 2,383.333	\$ 2,875.000	\$ 22,499	\$ 28,600	\$ 34,500
923	\$ 10.995	\$ 14.615	\$ 18.173	\$ 1,905.833	\$ 2,533.333	\$ 3,150.000	\$ 22,870	\$ 30,400	\$ 37,800
924	\$ 11.635	\$ 15.385	\$ 19.183	\$ 2,016.667	\$ 2,666.667	\$ 3,325.000	\$ 24,200	\$ 32,000	\$ 39,900
925	\$ 12.260	\$ 16.250	\$ 20.192	\$ 2,125.000	\$ 2,816.667	\$ 3,500.000	\$ 25,500	\$ 33,800	\$ 42,000
926	\$ 13.173	\$ 17.500	\$ 21.731	\$ 2,283.333	\$ 3,033.333	\$ 3,766.667	\$ 27,400	\$ 36,400	\$ 45,200
927	\$ 14.183	\$ 18.798	\$ 23.365	\$ 2,458.333	\$ 3,258.333	\$ 4,050.000	\$ 29,500	\$ 39,100	\$ 48,600
928	\$ 15.192	\$ 20.192	\$ 25.096	\$ 2,633.333	\$ 3,500.000	\$ 4,350.000	\$ 31,600	\$ 42,000	\$ 52,200
929	\$ 16.394	\$ 21.683	\$ 26.971	\$ 2,841.667	\$ 3,758.333	\$ 4,675.000	\$ 34,100	\$ 45,100	\$ 56,100
930	\$ 17.837	\$ 23.894	\$ 29.952	\$ 3,091.667	\$ 4,141.667	\$ 5,191.667	\$ 37,100	\$ 49,700	\$ 62,300
931	\$ 19.615	\$ 26.250	\$ 32.933	\$ 3,400.000	\$ 4,550.000	\$ 5,708.333	\$ 40,800	\$ 54,600	\$ 68,500
932	\$ 21.587	\$ 28.894	\$ 36.202	\$ 3,741.667	\$ 5,008.333	\$ 6,275.000	\$ 44,900	\$ 60,100	\$ 75,300
933	\$ 23.750	\$ 31.779	\$ 39.856	\$ 4,116.667	\$ 5,508.333	\$ 6,908.333	\$ 49,400	\$ 66,100	\$ 82,900
934	\$ 25.577	\$ 34.952	\$ 44.327	\$ 4,433.333	\$ 6,058.333	\$ 7,683.333	\$ 53,200	\$ 72,700	\$ 92,200

Effective: 8/21/2011 (Biweekly)
9/1/2011 (Monthly)

* Effective 8/21/2011 Emory University's minimum pay rate for all non-students is \$11.10/hour.