

Fun Ways to Stay Connected & Supportive of Your Team in a Hybrid Work Environment

It is important to remain supportive and connected with your team. Connection is an important aspect of engagement. Creating and maintaining connection may take a bit more creatively and require being more intentional about it when working in a hybrid work or even fully remote work environment. Connection should not all fall on you as a manager, but there are some simple ways that you can set the tone and be a role model for it.

Here are a handful of ideas to get you thinking. Most of these ideas can be done virtually and in person.

- Schedule a regular Team Catch Up – Ask how everyone is doing and what’s new/fun/good/etc. in their lives. Invite everyone to share something.
- Share/send supportive message each week (an electronic card, email, video)
- Send a small gift of your appreciation (a journal to write-in, something sweet, an uplifting book, etc.) Bring in a mid-morning/afternoon snack to share or organize lunch together at the office or go out and grab a bite together as a team.
- Ask your team to work together to compile a music playlist or team motto.
- Invite your team to develop a weekly theme and exchange photos (High School, College, Family, Funny Haircuts, Favorite Vacation, Pets, etc.)
- Develop a weekly trivia game for your team
- Get involved in an activity that can be done together (exercise challenge, recipe swap, Book/movie/show club, try out a new restaurant together once a month, go to a Braves game together, etc.)
- Send a motivational quote to your team (daily, weekly)
- Call out the small accomplishments and milestones
- Volunteer as a team for a charity or organization you all agree on.
- Recognize important milestones together.
- Find ways to celebrate the diversity on your team.

There are millions of fun ideas online. Ask your colleagues for ideas! A little planning goes a long way!