

## EMORY IS...

A leading research university with:

- \$894.7 million in research awards
- Major contributions in HIV and COVID-19 vaccines, treatments and research

Dedicated to our mission to create, preserve, teach, and apply knowledge in the service of humanity.

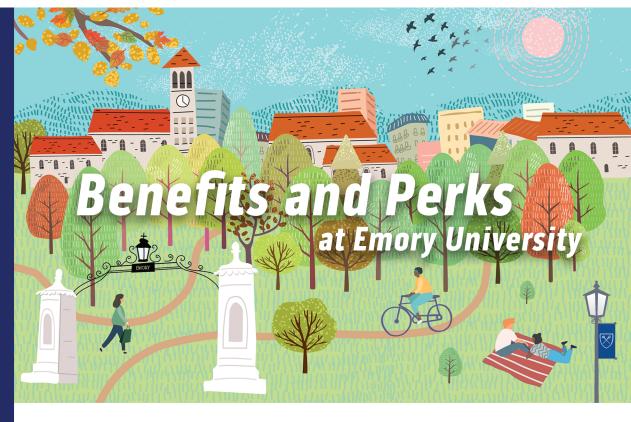
Atlanta's largest employer (Emory University + Emory Healthcare) with approximately 39,500 employees.

#### Ranked as:

- #21 Best Colleges, U.S.
  News & World Report
- #1 Integrative Studies
  Program
- #2 Best Nursing Schools
- #4 Best Public Health Schools and Programs

A leader in diversity, committed to an environment where all are respected, included and supported.

Committed to sustainability in our immediate community, the region and beyond.





#### TIME OFF

Thirteen paid holidays per year, plus a winter recess break (three days between Christmas and New Years), and generous vacation and sick leave.



#### **FAMILY FRIENDLY BENEFITS**

Six weeks paid parental leave for births or adoptions, back-up care for child care or adult/elder care, and adoption reimbursement (up to \$5,000 per adoption).



## **FLEXIBLE WORKPLACE**

Flexible work options to help meet work and personal responsibilities.



## **EDUCATIONAL BENEFITS**

Courtesy Scholarship to attend Emory University or Oxford College (employees, spouses and/or dependent children). Tuition Reimbursement Program for employees.



## **RETIREMENT SAVINGS**

403(b) Savings Plan with an employer contribution of 6% and an additional 3% when an employee contributes just 2%.'



## **GROWTH & DEVELOPMENT**

Learning, professional development and career growth opportunities (over a third of Emory jobs are filled internally).



#### **HEALTH INSURANCE**

Medical, dental and vision coverage on first day of employment, Flexible Spending/ Health Savings Accounts, and access to Emory Healthcare, Atlanta's largest health care system.



#### **HEALTH & WELL-BEING**

Campus-wide wellness events and challenges, walking groups, gym memberships, and financial incentives for engaging in healthy activities.



## FINANCIAL PROTECTION

Employer-paid life insurance and long-term disability insurance.



# FACULTY STAFF ASSISTANCE PROGRAM

Services to help with emotional health including confidential counseling for individuals, couples or families.