

EMORY CLINIC (EC) PHYSICIAN BENEFITS ELIGIBILITY CHART

A summary of benefits provided by Emory University and/or Emory Clinic to eligible physicians

PHYSICIAN BENEFITS:	PROVIDED BY:		COMMENTS:
	EC Physician Member	EU Academic Title	
Medical/Dental/Vision		X	31 Days to enroll at http://leo.cc.emory.edu
Life Insurance:			
Basic - 1 x pay - up to \$50,000	X	X	Employer paid-- Designate Beneficiaries only
Supplemental - \$450,000	X		PremPay offsets deduction-- Designate Beneficiaries only
Voluntary Supplemental - up to \$750,000		X	Employee paid
Voluntary Supplemental - up to \$500,000	X		Employee paid
Voluntary Supplemental for Dependents	X		\$4,000 per dependent
Voluntary Supplemental for Dependents	X		\$500K for spouse; \$30K for children
Voluntary Supplemental for Dependents		X	Up to \$500K on spouse; \$10K on children
Accidental Death & Dismemberment:			
\$500,000 for MD	X		Employer paid-- Designate Beneficiaries only
Voluntary - up to \$250,000		X	Employee paid
Voluntary Dependent AD&D	X		\$200K for spouse; \$50K for children
Voluntary Dependent AD&D		X	Up to \$250K for spouse; \$15K for children
Long Term Disability:			
Group LTD 60% of pay - up to \$15,000 per month		X	Employer paid
Group LTD 66.67% of pay - up to \$12,000 per month	X		Employee paid
Supplemental Individual Disability Insurance (if eligible)	X		Employee paid
LTD COLA		X	Employee paid
Flexible Spending Accounts	X	X	Elect on the job which holds majority income
Long Term Care		X	Employee paid

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Retirement:			
403(b) 6% basic + 3% match (capped at \$22K)		X	Fidelity, Vanguard, TIAA
403(b) 6% basic (capped at \$26K)	X		Fidelity Recordkeeper w/ Vanguard & Fidelity Funds
Education:			
Courtesy Scholarship		X	
Tuition Reimbursement		X	
Voluntary Child Care - Clifton School	X	X	Employee paid
Voluntary Group Legal		X	Employee paid, \$15.74 per month
Parking	X		Employee paid, Clifton Campus, \$20 per month
Fitness Center	X	X	
Vacation	X	X	

For questions about EC Member Benefits, contact EC Human Resources at 404-778-5696.

For more details on any of Emory University's benefits, visit the web site at www.hr.emory.edu/benefits.

Emory University Benefits Office: 404-727-7613.

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