

Emory University Benefits Eligibility Chart for Faculty															
	HR ACTION FORM CODES			BENEFITS											
Title	Employment Status	Benefits Eligibility	Employee Class	Medical, Dental, Vision, Parking Pre or After Tax	Basic Life Insurance	Supplemental Life Insurance	Long Term Disability	Flexible Spending Accounts	Long Term Care, Home & Auto Insurance, Prepaid Legal	Retirement	Tuition Reimbursement	Courtesy Scholarship	Emory Card	PE Center/ Blomeyer	Marta/ Carpooling
Dean, Exec. Assoc. Dean, Assoc. Dean, Asst. Dean	RFT (36 or more hrs)	REG	2	YES	YES	YES	YES	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (20 or more hrs)	REG	2	YES	YES	YES	YES <sup>2</sup>	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (less than 20 hrs/wk)	REG	2	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TFT (6 or more months)	FT6MO	2	YES	YES	YES	NO	YES	YES	YES <sup>1</sup>	NO	NO	YES <sup>4</sup>	NO	YES <sup>5</sup>
	TFT (less than 6 months)	FTTEMP	2	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TPT	PTTEMP	2	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
Professor, Professor & Chair, Assoc. Prof., Asst. Prof, Assoc. Prof. & Chair, Asst. Prof. & Chair, Senior Assoc.	RFT (36 or more hrs)	REG	1	YES	YES	YES	YES	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (20 or more hrs)	REG	1	YES	YES	YES	YES <sup>2</sup>	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (less than 20 hrs/wk)	REG	1	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TFT (6 or more months)	FT6MO	1	YES	YES	YES	NO	YES	YES	YES <sup>1</sup>	NO	NO	YES <sup>4</sup>	NO	YES <sup>5</sup>
	TFT (less than 6 months)	FTTEMP	1	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TPT	PTTEMP	1	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
Instructor, Associate, Lecturer, Special Lecturer, Senior Lecturer, Research Assoc. (A)	RFT (36 or more hrs)	REG	0	YES	YES	YES	YES	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (20 or more hrs)	REG	0	YES	YES	YES	YES <sup>2</sup>	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (less than 20 hrs/wk)	REG	0	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TFT (6 or more months)	FT6MO	0	YES	YES	YES	NO	YES	YES	YES <sup>1</sup>	NO	NO	YES <sup>4</sup>	NO	YES <sup>5</sup>
	TFT (less than 6 months)	FTTEMP	0	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TPT	PTTEMP	0	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
(Clin. & Res. Track) Prof., Assoc. Prof., Asst. Prof. Sch. of Med. Only; See Exec. Comm. Minutes Dated 10/18/84	RFT (36 or more hrs)	REG	1	YES	YES	YES	YES	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (20 or more hrs)	REG	1	YES	YES	YES	YES <sup>2</sup>	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (less than 20 hrs/wk)	REG	1	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TFT (6 or more months)	FT6MO	1	YES	YES	YES	NO	YES	YES	YES <sup>1</sup>	NO	NO	YES <sup>4</sup>	NO	YES <sup>5</sup>
	TFT (less than 6 months)	FTTEMP	1	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TPT	PTTEMP	1	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO

Emory University Benefits Eligibility Chart for Faculty															
	HR ACTION FORM CODES			BENEFITS											
Title	Employment Status	Benefits Eligibility	Employee Class	Medical, Dental, Vision, Parking Pre or After Tax	Basic Life Insurance	Supplemental Life Insurance	Long Term Disability	Flexible Spending Accounts	Long Term Care, Home & Auto Insurance, Prepaid Legal	Retirement	Tuition Reimbursement	Courtesy Scholarship	Emory Card	PE Center/ Blomeyer	Marta/ Carpooling
<b>Instructor (Clin. &amp; Res. Track) Sch. of Med. Only See Exec. Comm. Minutes dated 10/18/84</b>	RFT (36 or more hrs)	REG	0	YES	YES	YES	YES	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (20 or more hrs)	REG	0	YES	YES	YES	YES <sup>2</sup>	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (less than 20 hrs/wk)	REG	0	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TFT (6 or more months)	FT6MO	0	YES	YES	YES	NO	YES	YES	YES <sup>1</sup>	NO	NO	YES <sup>4</sup>	NO	YES <sup>5</sup>
	TFT (less than 6 months)	FTTEMP	0	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TPT	PTTEMP	0	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
<b>Clinical: Prof. (B), Assoc. Prof. (B), Asst. Prof. (B), Instructor (B)</b>	TPT	PTTEMP	H	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
<b>Adjunct Professor, (B) Assoc. Prof., (B) Asst. Prof. (B) Adjunct: Instructor (B)</b>	TPT	PTTEMP	A or H	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
<b>Employees retired from the University who are re-employed to work at least 20 hrs / week</b>	TFT	REH REHIRE	0,1,2,3,4,5 or 6	YES	YES	YES	NO	YES	YES	YES	NO	YES <sup>3</sup>	YES	YES	YES <sup>5</sup>
	TPT (20 or more hrs)	REH REHIRE	0,1,2,3,4,5 or 6	YES	YES	YES	NO	YES	YES	YES	NO	YES <sup>3</sup>	YES	YES	NO
<b>Visiting (Temporary Status) Prof., Asst. Prof. (C)</b>	TFT (6 or more months)	FT6MO	1	YES	YES	YES	NO	YES	YES	YES <sup>1</sup>	NO	NO	YES <sup>4</sup>	NO	YES <sup>5</sup>
	TFT (less than 6 months)	FTTEMP	1	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TPT	PTTEMP	1	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
<b>Visiting (Temporary Status) Instructor, Lecturer (C)</b>	TFT (6 or more months)	FT6MO	0	YES	YES	YES	NO	YES	YES	YES <sup>1</sup>	NO	NO	YES <sup>4</sup>	NO	YES <sup>5</sup>
	TFT (less than 6 months)	FTTEMP	0	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TPT	PFTTEMP	0	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO

Emory University Benefits Eligibility Chart for Faculty															
	HR ACTION FORM CODES			BENEFITS											
Title	Employment Status	Benefits Eligibility	Employee Class	Medical, Dental, Vision, Parking Pre or After Tax	Basic Life Insurance	Supplemental Life Insurance	Long Term Disability	Flexible Spending Accounts	Long Term Care, Home & Auto Insurance, Prepaid Legal	Retirement	Tuition Reimbursement	Courtesy Scholarship	Emory Card	PE Center/ Blomeyer	Marta/ Carpooling
Research Prof., Assoc. Res. Prof., Asst. Res. Prof., Senior Res. Prof., (Approved Primate Center titles)	RFT (36 or more hrs)	REG	3	YES	YES	YES	YES	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (20 or more hrs)	REG	3	YES	YES	YES	YES <sup>2</sup>	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (less than 20 hrs/wk)	REG	3	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TFT (6 or more months)	FT6MO	3	YES	YES	YES	NO	YES	YES	YES <sup>1</sup>	NO	NO	YES <sup>4</sup>	NO	YES <sup>5</sup>
	TFT (less than 6 months)	FTTEMP	3	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TPT	PTTEMP	3	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
Affiliate Scientist (D), Collaborative Sci. (D), Associate Scientist (D), Veterinarian (D)	RFT (36 or more hrs)	REG	3	YES	YES	YES	YES	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (20 or more hrs)	REG	3	YES	YES	YES	YES <sup>2</sup>	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (less than 20 hrs/wk)	REG	3	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TFT (6 or more months)	FT6MO	3	YES	YES	YES	NO	YES	YES	YES <sup>1</sup>	NO	NO	YES <sup>4</sup>	NO	YES <sup>5</sup>
	TFT (less than 6 months)	FTTEMP	3	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TPT	PTTEMP	3	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
Consultant (D), Visiting Scientist (D) (Temporary)	TFT (6 or more months)	FT6MO	3	YES	YES	YES	NO	YES	YES	YES <sup>1</sup>	NO	NO	YES <sup>4</sup>	NO	YES <sup>5</sup>
	TFT (less than 6 months)	FTTEMP	3	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TPT	PTTEMP	3	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
Librarian	RFT (36 or more hrs)	REG	4	YES	YES	YES	YES	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (20 or more hrs)	REG	4	YES	YES	YES	YES <sup>2</sup>	YES	YES	YES <sup>1</sup>	YES	YES <sup>3</sup>	YES <sup>4</sup>	YES	YES <sup>5</sup>
	RPT (less than 20 hrs/wk)	REG	4	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TFT (6 or more months)	FT6MO	4	YES	YES	YES	NO	YES	YES	YES <sup>1</sup>	NO	NO	YES <sup>4</sup>	NO	YES <sup>5</sup>
	TFT (less than 6 months)	FTTEMP	4	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO
	TPT	PTTEMP	4	NO	NO	NO	NO	NO	NO	YES <sup>1</sup>	NO	NO	NO	NO	NO

KEY TO CHART:

STATUS:

- RFT: Regular Full-Time
- TFT: Temporary Full-Time
- RPT: Regular Part-Time
- TPT: Temporary Part-Time

BENEFIT PLANS:

- <sup>1</sup> Requires 1000 hours worked in 12 months and attainment of age 21.
- <sup>2</sup> Requires one year waiting period.
- <sup>3</sup> Requires waiting periods.
- <sup>4</sup> Required for library services.
- <sup>5</sup> Available to employees whose primary work location is on the Clifton Road corridor.

GENERAL INFORMATION:

ALL OF THE POSITIONS LISTED ARE SALARIED POSITIONS, UNLESS NOTED.

A VOLUNTARY POSITION WITHOUT COMPENSATION IS NOT ELIGIBLE FOR ANY BENEFITS. VOLUNTARY FACULTY ARE NON-TENURE TRACK, PART-TIME APPOINTMENTS.

VISITING APPOINTMENTS ARE TEMPORARY STATUS, NON-TENURE TRACK, WITH LIMITED BENEFITS.

FACULTY POLICIES:

- (A) Not valid Title in School of Medicine.
- (B) “Adjunct” and “Clinical” in School of Medicine indicates voluntary - See Executive Committee Minutes Dated 10/18/84.
- (C) Visiting appointments have temporary status. See Statement of Principles Governing Faculty Relationships.
- (D) Titles approved for use only by The Emory Primate Center.

revised 11/14/13