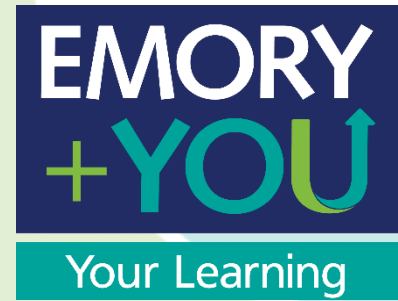


Emerging Leaders Program at a Glance



Date	Topic
September 11th, 2024 10:00 am—11:30 am (Virtual)	Orientation to Emerging Leaders Program <ul style="list-style-type: none"> • Welcome and program overview and expectations • 360 - survey overview <p><i>Participant and Manager are required to attend</i></p>
September 26th, 2024 10:00 am – 11:30 am Location: Miller Ward House	Program Kick-off Participant, Sponsor, and Manager are required to attend.
October 2nd & 3rd, 2024 9:00 am—4:00 pm, each day 1599 Clifton Road, Room 1.432	Leading Self — Leadership Styles and Self Awareness <ul style="list-style-type: none"> • Perception and Self Awareness: The Birkman Method • Leadership Styles and Leadership Levels • Introduction to Peer Groups
October 30th, 2024 Virtual (Zoom) 9:00 am —4:00 pm	Leading Self—Mentoring <ul style="list-style-type: none"> • Introduction to Mentoring • Pairing of Mentors with Mentees • 360 Results & Development Planning
November 12th & 13th 2024 9:00 am—4:00 pm, each day 1599 Clifton Road, Room 1.432	Leading Self—Pinnacle Performance –Based Communications <ul style="list-style-type: none"> • Intention-Based Communications for Performance

Date	Topic
<p>December 10th, 2024 Location: TBD 9:00 am—4:00 pm</p> <p>December 11th, 2024 – Virtual 9:00 am—4:00 pm</p>	<p>Leading Others— Building Relationships</p> <ul style="list-style-type: none"> • Collaboration • Cultivating Networks and Partnerships
<p>January 15th, 2025 – Virtual 9:00 am—4:00 pm</p> <p>January 16th, 2025 1599 Clifton Road, Room 1.432 9:00 am—4:00 pm</p>	<p>Leading Others— Managing Your Team</p> <ul style="list-style-type: none"> • Mastering Emotional Intelligence • Diversity & Inclusion • Managing a Multi-Generational Workforce • Implicit Bias
<p>February 18th, 19th, & 20th 2025 9:00 am—4:00 pm, each day 1599 Clifton Road, Room 1.432</p> <p>(one of the dates above will be cancelled, once the facilitator has been identified)</p>	<p>Leading the Business — Strategy and Decision Making</p> <ul style="list-style-type: none"> • University Budgets • Strategic Thinking • Decision Making
<p>March 18th & 19th, 2025 9:00 am—4:00 pm, each day 1599 Clifton Road, Room 1.432</p>	<p>Leading the Business — Change Management</p> <ul style="list-style-type: none"> • Portfolio presentations Q&A • Resilience • Change Management • Immunity to Change
<p>April 24th, 2025 9:00 am—4:00 pm, 1599 Clifton Road, Room 1.432</p>	<p>Portfolio Presentations</p>
<p>April 29th or 30th, or May 1st, 2025 (The final date will be selected in January 2025)</p>	<p>Graduation and Reception</p>

NOTE – Attendance is mandatory for each session

Prerequisites must be completed by 1/31/2025.

- 1. Situational Leadership – October 16th (9a-1:00 p.m., virtual)**
- 2. Crucial Conversations – December 5th (Day 1) & December 12th (Day 2), 9:00 a.m.- 4:30 p.m.**