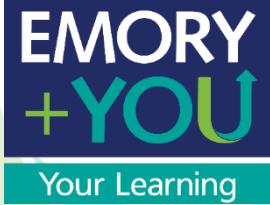


Excellence Through Leadership



2025-2026 Program-at-a-Glance

Date	Topic
September 3, 2025 10:00 a.m. 12:00 p.m. <i>Virtual</i>	Orientation to ETL <i>Participant and Direct Supervisor or Sponsor is required to attend</i>
September 11, 2025 10:00 a.m. -12:00 p.m. <i>Convocation Hall</i>	Program Kick-off <i>Participants' Direct Supervisor and Sponsor are invited to attend</i>
October 8th & 9th, 2025 9:00 a.m. 4:00 p.m., each day <i>Goizueta Business School</i>	Self-Awareness & Leadership Behaviors Perception and Self Awareness: The Birkman Method
October 15th, 2025 9:00 a.m. 4:00 p.m. <i>Virtual</i>	360 Results Behaviors at Work: Moving from Insight to Action
Crucial Conversations Day 1 October 30, 2025 9:00 a.m. – 5:00 p.m. <i>The Hatchery</i>	Crucial Conversations Course
Crucial Conversations Day 2 November 6, 2025 9:00 a.m. - 5:00 p.m. <i>The Hatchery</i>	
November 12th & 13th, 2025 9:00 a.m. - 4:00 p.m., each day <i>Goizueta Business School</i>	Finance & Strategy Curriculum Financial Statements Financial Analysis Strategic Thinking
November 20, 2025 9:00 a.m. - 4:00 p.m. <i>Virtual</i>	Accounting for Resources in Higher Education Financial Analysis at Emory

December 9th & 10th, 2025 9:00 a.m. 4:00 p.m., each day <i>Goizueta Business School</i>	Executing Strategy & Change Management Executing Strategy/Value Creation Change Management
January 13th & 14th, 2026 9:00 a.m. 4:00 p.m., each day <i>Goizueta Business School</i>	Strategy, Project Management & Influence Immunity to Change Negotiations Project Descriptions Team Birkman Review Project Management
January 22, 2026 9:00 a.m. – 4:00 p.m. <i>Virtual</i>	Influencer
February 11th & 12th, 2026 9:00 a.m. 4:00 p.m. <i>Goizueta Business School</i>	Learning & OD Curriculum Building Talent & Career Development Workplace Culture & Belonging Situational Leadership
February 19, 2026 9:00 a.m. -4:00 p.m. <i>Virtual</i>	
March 11th & 12th, 2026	Learning & OD Curriculum
9:00 a.m. 4:00 p.m. <i>Goizueta Business School</i>	Intention-Based Communications (Pinnacle Performance Group)
March 31st, April 1st & 2nd, 2026 9:00 a.m. – 3:30 p.m. <i>Bldg. 1599, Clifton Rd, 1st Floor, Rm 1D</i>	Project Presentation Practice Sessions – Part 1 The dates will be split between the project groups. Each group will be assigned one practice date.
April 14th, 15th, & 16th, 2026 9:00 a.m. – 3:30 p.m. <i>Bldg. 1599, Clifton Rd, 1st Floor, Rm 1D</i>	Project Presentation Practice Sessions – Part 2 (final run through) The dates will be split between the project groups. Each group will be assigned one practice date.

April 28, 2026 1:00 p.m. – 4:30 p.m. <i>Convocation Hall</i>	Project Presentation Day
April 30, 2026 1:30 p.m. – 3:30 p.m. <i>Convocation Hall</i>	Graduation and Reception