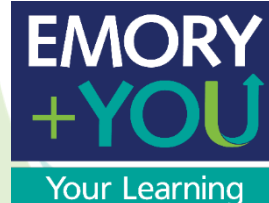


# Excellence Through Leadership

## 2025-2026 Program-at-a-Glance



Date	Topic
<b>September 3, 2025</b> 10:00 a.m. 12:00 p.m. <i>Virtual</i>	<b>Orientation to ETL</b> <i>Participant and Direct Supervisor or Sponsor is required to attend</i>
<b>September 11, 2025</b> 10:00 a.m. -12:00 p.m. <i>Convocation Hall-</i>	<b>Program Kick-off</b> <i>Participants' Direct Supervisor and Sponsor are invited to attend</i>
<b>October 8<sup>th</sup> &amp; 9<sup>th</sup>, 2025</b> 9:00 a.m. 4:00 p.m., each day <i>Goizueta Business School</i>  <b>October 15<sup>th</sup>, 2025</b> 9:00 a.m. 4:00 p.m. <i>Virtual</i>	<b>Self-Awareness &amp; Leadership Behaviors</b> Perception and Self Awareness: The Birkman Method  360 Results Behaviors at Work: Moving from Insight to Action
<b>Crucial Conversations Day 1</b> <b>October 30, 2025</b> 9:00 a.m. – 5:00 p.m. <i>The Hatchery</i>  <b>Crucial Conversations Day 2</b> <b>November 6, 2025</b> 9:00 a.m. - 5:00 p.m. <i>The Hatchery</i>	<b>Crucial Conversations Course</b>
<b>November 12<sup>th</sup> &amp; 13<sup>th</sup>, 2025</b> 9:00 a.m. - 4:00 p.m., each day <i>Goizueta Business School</i>  <b>November 20, 2025</b> 9:00 a.m. - 4:00 p.m. <i>Virtual</i>	<b>Finance &amp; Strategy Curriculum</b> Financial Statements Financial Analysis Strategic Thinking  Accounting for Resources in Higher Education Financial Analysis at Emory

<b>December 9<sup>th</sup> &amp; 10<sup>th</sup>, 2025</b> 9:00 a.m. 4:00 p.m., each day <i>Goizueta Business School</i>	<b>Executing Strategy &amp; Change Management</b> Executing Strategy/Value Creation Change Management
<b>January 13<sup>th</sup> &amp; 14<sup>th</sup>, 2026</b> 9:00 a.m. 4:00 p.m., each day <i>Goizueta Business School</i>  <b>January 22, 2026</b> 9:00 a.m. – 4:00 p.m. <i>Virtual</i>	<b>Strategy, Project Management &amp; Influence</b> Immunity to Change Negotiations Project Descriptions Team Birkman Review Project Management  Influencer
<b>February 11<sup>th</sup> &amp; 12<sup>th</sup>, 2026</b> 9:00 a.m. 4:00 p.m. <i>Goizueta Business School</i>  <b>February 19, 2026</b> 9:00 a.m. -4:00 p.m. <i>Virtual</i>	<b>Learning &amp; OD Curriculum</b> Building Talent & Career Development Workplace Culture & Belonging  Situational Leadership
<b>March 11<sup>th</sup> &amp; 12<sup>th</sup>, 2026</b> 9:00 a.m. 4:00 p.m. <i>Goizueta Business School</i>	<b>Learning &amp; OD Curriculum</b> Intention-Based Communications (Pinnacle Performance Group)
<b>March 31<sup>st</sup>, April 1<sup>st</sup> &amp; 2<sup>nd</sup>, 2026</b> 9:00 a.m. – 3:30 p.m. <i>Bldg. 1599, Clifton Rd, 1<sup>st</sup> Floor, Rm 1D</i>	<b>Project Presentation Practice Sessions – Part 1</b> The dates will be split between the project groups. Each group will be assigned one practice date.
<b>April 14<sup>th</sup>, 15<sup>th</sup>, &amp; 16<sup>th</sup>, 2026</b> 9:00 a.m. – 3:30 p.m. <i>Bldg. 1599, Clifton Rd, 1<sup>st</sup> Floor, Rm 1D</i>	<b>Project Presentation Practice Sessions – Part 2 (final run through)</b> The dates will be split between the project groups. Each group will be assigned one practice date.

<b>April 28, 2026</b> 1:00 p.m. – 4:30 p.m. <i>Convocation Hall</i>	<b>Project Presentation Day</b>
<b>April 30, 2026</b> 1:30 p.m. – 3:30 p.m. <i>Convocation Hall</i>	<b>Graduation and Reception</b>