

June 12, 2023

Brainier Learning Management System Phase Two: Coming Soon!

Emory University Learning and Organizational Development is excited to announce the phase 2 transition from ELMS to the Brainier Learning Management system on Tuesday, June 21.



Here's what you need to know:

- On June 21st, Brainier Learning Management System will launch as the new home for **most** Emory University e-learning content.
- All University staff and faculty will be able to access Brainier for the learning content previously found in ELMS (*some exceptions apply, please see below*). **
- Brainier offers an improved learner experience through personalized learning opportunities, easier course access and tracking, and robust analytics.
- User guides and a video tutorial will be available on the [Talent Management website](#) on June 21st.

Phase one of Brainier Learning Management launched on May 1 with Open Sesame, an e-learning platform offering hundreds of free professional development courses, certificates and learning paths to the Emory Community.

For questions or more information, please contact talent.management@emory.edu.

**A few classes will remain in ELMS for a few more months. Affected users/administrators will be contacted.

YOUR LEARNING

Upcoming Staff Recruitment Training

Recruiting is hosting an iCIMS training for hiring full-time staff and temporary staff through Emory Temporary Services (ETS). During the session, attendees will learn the process for completing a staff and ETS hire. This course will give attendees an understanding of Emory's recruiting system, iCIMS and the hiring process. Here are the course details:

- When:** August 8, 2023 from 10:00 am to 11:30 am
- Where:** Zoom

You can register for this course through **Brainier**:

- Course number 200833
- Course title *Emory Recruiting System (iCIMS) Training – Staff & ETS Hiring*

YOUR WELLNESS

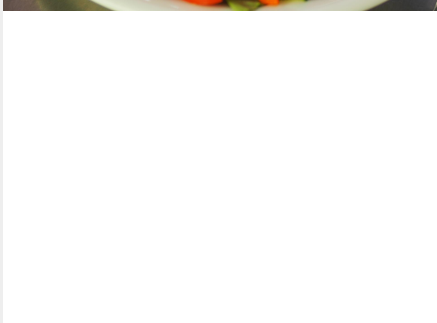
An Ounce of Prevention = A Pound of Cure: Annual Wellness Exam

Remember to get your annual preventive wellness exam and earn a **\$100 medical plan incentive**. All Emory employees and spouses who are part of Emory's medical plan are eligible. For women, a well-adult (or well-woman) visit will count for this incentive. [Visit our webpage on preventive exams](#) to learn more about the annual wellness exam and [visit our webpage on rewards and incentives](#) to learn about all incentives available in 2023.

An annual preventive wellness exam generally includes:

- Measuring vital signs
- Heart and lung exam
- Head, neck, and abdominal exam
- Muscle strength, balance, and reflex check

For those employees on an Emory medical plan, there is no out-of-pocket cost for an annual preventive exam. If you don't have a doctor and you are on an Emory medical plan, you can search for primary care providers who participate in the Aetna health plans at www.aetna.com/docfind/custom/emory or you may call Aetna at 800-847-9026. Kaiser Permanente members may search for facilities and primary care providers at www.kp.org/doctors, or you may call 404-365-0966.



Operation Eat Right

Improve your nutrition and boost your well-being with Operation Eat Right, which runs May 1 to June 30. Complete 3 out of 4 activities listed below to maximize your health and earn an Emory medical plan incentive of \$75:

- Healthy Plate Challenge (May 1 to 31): Eat 3-5 servings of fruits and vegetables for at least 21 of 30 days.
- Hydration Challenge (June 1 to 30): Drink at least half your body weight (oz) of water each day for at least 5 of 7 days.
- Watch the "How Whole Grains Help Your Blood Pressure" Video
- Read the "Low Sodium Cooking in 3 Simple Steps" Article

Hydration Challenge is happening NOW! The Healthy Plate Challenge ended on May 31, but you can still earn your incentive by completing the other 3 activities by June 30.

All benefits-eligible employees, spouses on an Emory medical plan, and pre-65 retirees on an Emory medical plan are eligible to participate. To learn more, visit the [Operation Eat Right webpage](#). Questions? Contact Healthy Emory at healthymemory@emory.edu.



Healthy New You is coming to your site soon!

Get inspired to live healthier with this one-day event focusing on setting your personal well-being goals. Various events and activities will be offered throughout the day, including group exercise demos, preventative screenings, well-being exhibitors, and other activities centered around your well-being — more information to come. We look forward to seeing all of you there!

Upcoming Locations:

- Emory University Hospital**, 6/14/23, 7:00 am to 3:00 pm
1364 E Clifton Rd NE, Atlanta, GA 30322
- Emory John's Creek Hospital**, 6/21/23, 7:00 am to 1:00 pm
6325 Hospital Pkwy, Johns Creek, GA 3009
- Campus Services (Night Shift)**, 7/12/23, 10:00 pm to 12:00 am
100 Water Tower Place, Building B, Atlanta, GA 30322
- Campus Services (Day Shift)**, 7/13/23, 1:00 pm to 4:00 pm
100 Water Tower Place, Building B, Atlanta, GA 30322
- Emory Primate Center**, 7/27/23, 10:00 am to 2:00 pm
954 Gatewood Rd NE, Atlanta, GA 30329

YOUR WORKLIFE

Join our upcoming WorkLife Webinars

Tackle Debt and Understand Your Credit Score

Monday, June 26, 2023 from 12:00 pm to 12:30 pm

Join Fidelity to learn more about tackling debt and understanding your credit score. During this webinar you will discover different strategies for paying down debt and how to prioritize. You will have a better understanding of how credit scores can affect your overall financial wellness. This session will assist in taking control of your finances. [Register for Tackle Debt and Understand Your Credit Score](#).

Raising Digital Natives: When to Hover and When to Step Back

Wednesday, July 12, 2023 from 12:00 pm to 1:00 pm

Are you concerned that your kids are spending too much time online? You're not alone. This interactive presentation will address the use and over-use of technology used for homework, leisure, and socializing and the challenges it presents to families. This webinar will assist you in identifying and applying approaches to effectively teach your child responsible digital citizenship. It will also help parents recognize the importance of developing an open conversation to address online content. This session is presented by [Peace at Home Parenting](#). [Register for Raising Digital Natives: When to Hover and When to Step Back](#).

The College Admission Process: A Planning Workshop for High School Students & Their Parents

Wednesday, July 19, 2023 from 11:00 am to 12:00 pm

This session is designed to provide both high school students and their parents with an overview of admission factors that many institutions in the state, and across the country, consider during the college application process. Highlights of this program will include: review of curriculum rigor, tips for essays, standardized testing, how to make one stand out in the application process, and other helpful tips students and parents need to know before beginning the college search. The session will be conducted by Timothy Fields from the Office of Undergraduate Admissions at Emory University. [Register for The College Admission Process: A Planning Workshop for High School Students & Their Parents](#). A zoom link will be provided to all registered employees on July 18.

Understanding K-12 School Options in Metro Atlanta

Wednesday, July 26, 2023 from 11:00 am to 12:00 pm

Whether you are considering options for elementary school, middle school, or high school in Atlanta, the range of educational options in the ninth largest metropolitan city can be overwhelming. This workshop is designed to help sort through the choices and shed light on the different types of educational opportunities available throughout metro Atlanta. Brett Hardin, PhD. Bringing over 25 years of work experience in public and private education, he will provide insight into the differences between public and private school, along with some of the important factors that families may want to consider as they explore various educational options. The workshop will help parents gain knowledge into the goals of different schools, which can help guide parents in making a more informed decision about the best schooling choice for their children. After a review of the educational landscape in metro area, there will be time for questions and an open forum for discussion. [Register for Understanding K-12 School Options in Metro Atlanta](#). A zoom link will be provided to all registered employees on July 25.

Your College Planning Choices

Tuesday, August 1, 2023 from 12:00 pm to 1:00 pm

Are you planning for college expenses? Learn about strategies and different options for effectively planning and saving for a child's college education. [Register for Your College Planning Choices](#).

If you have any questions about these webinars or Emory's WorkLife resources please contact Mary Ellen Eady at mary.ellen.eady@emory.edu or at 404-727-4177.

YOUR REWARDS

Employee Discounts

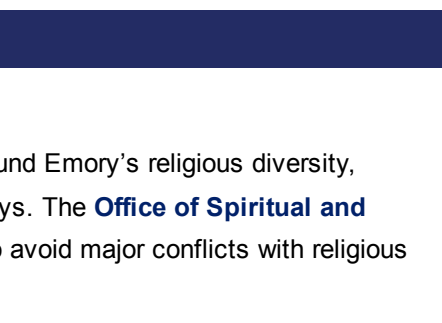
We all love to save money. Take advantage of discounts available to Emory employees! Emory Savings Marketplace is your access to a variety of discounts. Once logged in, you can access a wide variety of money saving offers, including discount tickets, cars, rentals, and hotels, as well as amazing electronic and service deals for your everyday needs. [Learn more about employee discounts](#).



YOUR FSAP

FSAP Upcoming Programs for June

June is Post Traumatic Stress Disorder (PTSD) Awareness Month. FSAP is offering opportunities to discuss various aspects of PTSD and engage in self-care activities that support symptom management.



Connect and Chat

Tuesday, June 13, June 20, and June 27 from 12:00 to 1:00 pm via Zoom

Join FSAP for weekly "Connect & Chat" sessions to experience a safe space to unpack, share and discuss healthy coping strategies for navigating emotional well-being. Come to learn how to support your own mental health or the mental health of family and friends. A new emotional well-being topic is presented each week. Sessions occur on Tuesdays at 12:00 pm via zoom. [Register for Connect and Chat](#).

Anxiety Toolbox Series

Thursday, June 15 and June 22 from 1:30 to 2:30 pm via Zoom

These sessions are for participants who previously completed the Anxiety Toolbox Series. One-hour sessions are offered once per month to support participants with anxiety management goals. Sessions are focused on the review of concepts and techniques. [Register for the Anxiety Toolbox Series](#).

FSAP Refresh

Wednesday, June 21 from 4:30 to 5:00 pm via Zoom

Join us for a 15-minute virtual self-care experience to support your resilience. [Register for FSAP Refresh](#)

Single Mingle

Thursday, June 22 from 4:00 to 4:30 pm via Zoom

Connect with other Emory employees for friendship, fun and learning. These quarterly 90-minute sessions facilitate support for single participants who seek to broaden their sense of community with other singles. Each session will be interactive and include a discussion theme. [Register for Single Mingle](#).

Mindfulness Practice

Wednesday, June 28 from 1:00 to 1:30 pm via Zoom

Join us on the 4th Wednesday of each month at 1p.m. for mindfulness meditation. Learn strategies for staying centered and reducing your stress level. Join at 1:00pm to learn the basics of mindfulness or join at 1:15pm for a guided practice and opportunities for discussion. [Register for Mindfulness Practice](#).

Grief and Loss Support

Thursday, June 29 from 4:00 to 5:00 pm via Zoom

Quarterly Sessions will be offered to participants who seek support for navigating various aspects of grief and loss. Sessions will also include self-care tips for effective coping. [Register for Grief and Loss Support](#).

To view all upcoming events and register, [visit the FSAP online calendar](#).

NEWS AROUND CAMPUS

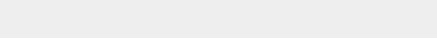
Religious Observances for the 2023-24 Academic Year

With Emory's new [Religious Accommodation Policy \(Policy 10.17\)](#), we must create an inclusive climate around Emory's religious diversity, employees and students should receive reasonable accommodation for work scheduled on their religious holidays. The [Office of Spiritual and Religious Life](#) encourages all faculty and staff to set academic, administrative, and programmatic calendars to avoid major conflicts with religious holidays that impact a large number of people in our campus community.

[View the list of religious observances for the 2023-24 academic year.](#)

Learn to Plan Events Like a Pro - Save 15%!

Do you plan business or social events and wish you had more tips, tools and general expertise? The [Emory Event Planning Certificate](#) equips learners to manage business or personal events of all types and sizes like a pro. Gain mastery of the aesthetics, logistical planning, tech, safety considerations, and more. The next start date is July 18, 2023. Use the code **SCOOP15** at checkout to save 15% as part of our Summer Scoops promotion. [Register for the Emory Event Planning Certificate](#).



50% discount on courses at Goizueta Business School for all Emory employees

Emory Executive Education is excited to offer a 50% discount for all Emory employees on some of our upcoming courses this fall semester. Use this special offer code **EMORYEMPLOYEE2023** to receive the discount.

Please note: The discount code is non-transferable to family, friends, and other individuals. It is not available for our Executive Coaching Foundations Certificate, Advanced Executive Coaching Certificate, and MBA-Level Courses. Registration and payment deadline is August 21, 2023. The discount code expires on August 21, 2023.

Here is a list of our upcoming courses:

- [Goizueta Executive Women's Leadership Program](#)
- [Negotiations & Influence](#)
- [Executive Communication & Leadership Presence](#)
- [AI & Machine Learning for Business](#)
- [Disrupting your Business Strategy](#)
- [Finance & Accounting for Non-Financial Managers](#)
- [Leading & Inspiring Change](#)
- [Design Thinking for Business Innovation](#)
- [Effective Decision Making](#)

If you have any questions please contact Heather Dufault at heather.dufault@emory.edu.

Flag Day Celebration & Social

Flag Day (June 14th) is a day set aside to commemorate the adoption of the U.S. flag on June 14, 1777. The new [Emory Veterans Employee Network \(EVEN\)](#) invites all Emory University employees to join them at Schoolhouse Brewing at Emory Point to commemorate the day we adopted the stars and stripes and why every day, the American Flag instills pride and reminds us of the ideals upon which our Nation was founded and the values for which we stand.

Event Details:

- When:** Wednesday, June 14, 2023, 5:00 pm to 7:00 pm
- Where:** Schoolhouse Brewing, 1540 Avenue Pl, Suite B-240 (free parking is available in the Emory Point deck with validation)

The event is open to all Emory University employees. Attendees are encouraged to wear a shirt or other apparel representing their armed forces branch. [Register to attend EVEN's Flag Day Celebration and Social](#).

EVEN is dedicated to providing a work environment that recognizes and supports those who have served, or are currently serving in our armed forces. [Learn more about the Emory Veteran's Employee Network](#).



EMORY UNIVERSITY HUMAN RESOURCES

ADDITIONAL LINKS AND RESOURCES

[Human Resources Website](#)

[Emory Forward \(COVID-19 Info\)](#)

[Faculty Staff Assistance Program](#)

[Benefits and Worklife Department](#)

[Healthy Emory](#)

[Employee Discounts](#)

[Blomeyer Health Fitness Center](#)

[Emory Alliance Credit Union](#)

[Emory News Center](#)

SUBMIT A STORY TO
NEWS YOU CAN USE

[View Previous NYCU Issues](#)