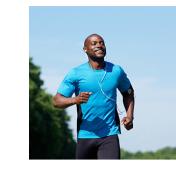
Distinction CALL FOR NOMINATIONS

The Award of Distinction Program is the highest award for university staff which annually recognizes approximately 10-15 university employees who have made outstanding contributions to the Emory community. The nomination period for this award is now open and nominations can be made by faculty, staff, or supervisors and require the endorsement of the nominee's supervisor.

> The deadline to submit nominations is Wednesday, February 14, 2024, at 5:00 pm. Learn more about the Award of Distinction.



Meet the Healthier You: Healthy Emory's 2024 Programs are Here It's a new year so that means you can earn new medical plan well-being incentives and/or rewards.

Emory has partnered with Sharecare to power Healthy Emory Connect, the well-being platform designed specifically for Emory employees. If you already have a Sharecare account, you're ready to begin earning some of your 2024 incentives or rewards. Log into your account and click on Rewards to begin. If you don't have a Sharecare account, visit <u>healthyemory.sharecare.com</u> and follow the steps to register.

You can take the RealAge Health Assessment, the Fidelity Financial Wellness Checkup, and complete some other incentive activities now. Throughout the year, you will also have the opportunity to join well-being campaigns like Move More and Operation Eat Right, and track your progress though Healthy Emory Connect. These programs are open to all benefits-eligible employees.



Operation Eat Right

Healthy Emory's first campaign of the year is Operation Eat Right, where you'll focus on eating a wellbalanced meal by eating whole foods and limiting foods and beverages high in added sugar, saturated fat, and sodium. The campaign runs from February 5 – March 31, and you can join starting on January

If you are enrolled in an Emory medical plan, you can earn a \$75 incentive . If you're not enrolled in an Emory medical plan, you'll be entered into a raffle prize drawing. <u>Learn more about incentives and</u>

If you have questions, email <u>healthyemory@emory.edu</u>.



New Diversity and Inclusion Courses

The Diversity and Inclusion Education and Outreach (DIEO) team is offering 5 different Diversity and Inclusion courses from January through March, 2024:

- Intro to Diversity, Equity, and Inclusion: Tuesday, January 23, 2024, 10:00 11:30 am Addressing Microaggressions: Tuesday, January 30, 2024, 2:00 – 3:30 pm
- Intro to Diversity, Equity, and Inclusion: Wednesday, February 7, 2024, 10:00 11:30 am Practicing Allyship Series: Navigating a Multigenerational Workplace: Tuesday, February 23,
- Practicing Allyship Series: Introduction to Transgender Communities: Thursday, March 7,
- 2:00 4:00 pm To register, log into Brainier and search for the course title. Learn more about each course.



Enrollment Courses for January - June 2024

Learning and Organizational Development Announces General

All general enrollment courses are virtual and offered via Zoom. Upcoming courses include: Crucial

Accountability, Fantastic Service Behaviors, Crucial Conversations, Feedback Essentials, Situational Leadership, Communicating with Impact, and Strategies for Influencing Others. View the course schedule and course descriptions.



Are you caring for an older adult or disabled loved one? Join a virtual caregiver meet-up to discuss caregiving strategies, learn about the stressors involved with caring for loved ones, discover

January 9, 2024 | 12:00 - 1:00 pm | Virtual

Caregiver Conversation and Virtual Meet Up

resources within Emory/local community and beyond. Meetings take place the second Tuesday of every month. Email Mary Ellen Eady at <u>mary.ellen.eady@emory.edu</u> to receive a calendar invitation. If you have

questions, call Mary Ellen at 404-727-4177.



Attend a Well-being Expo and get inspired to live healthier in the new year. Get support with any

January Health and Well-being Expos

medical conditions with Emory's Aetna Dedicated Nurse Advocate, jump start your 2024 financial goals with Emory Alliance Credit Union, schedule your annual screenings, like your preventive exam or mammogram — and more! Emory University Hospital, Asbury Café

1364 E Clifton Rd NE

Atlanta, GA 30322 Rollins School of Public Health, Margaret H. Rollins Room

Thursday, January 18, 10:00 am – 2:00 pm

Learn more about Health and Well-being Expos.

Tuesday, January 16, 7:00 am - 3:00 pm

1518 Clifton Rd NE Atlanta, GA 30322



Start Your Year Off Right: Strategies for Setting and Achieving

achieve them. Open Sesame, Emory's e-learning platform has a new Learning Path inspired by the best-selling book Atomic Habits: Tiny Changes, Remarkable Results, by James Clear.

When setting personal and professional goals, it's important to have strategies in place to help you

- Courses include: The Atomic Habits Book Summary: understand habits as automated behaviors, and how building a positive system of small habits can produce big life changes. • The Science of Personal Productivity: explore practical, science-based ways to be more
 - "Graceful No", and the power of a schedule. • A Guide to Great Goal Setting: reflect on what you want to accomplish using the SMART goalsetting methodology.

productive at home and at work, including decluttering your workspace, mastering the

1. <u>Log into Self-Service</u> 2. Select the Learning Management Tile

Your Goals

To access the Learning Path:



Changes to Fitbit Care Platform As of December 2023 the discounted Fitbit storefront is no longer available for Emory employees. If you are a current participant in the Fitbit Care Program, there will be no interruption to your

3. Select the Learning Management – Brainier Tile 4. Search "Atomic Habits: 2024 Strategies for Success"

original one-year subscription to Fitbit Premium (subscription end dates vary per user based on the date of enrollment). Once your subscription ends, you will need to purchase your own Premium account to continue service. Emory offers other Employee Discounts with Emory Savings Marketplace, and Aetna offers discount programs.

If you have any questions, email <u>healthyemory@emory.edu</u>.



Get your 2023 Tax Forms Online If you would you like to get your 2023 tax forms (W-2 and 1095-C) online, log into Self-Service and

more! Presentations will be held once a month.

Personal Information tile.

instructions. If you have previously consented to receiving your tax forms online, you do not need to do it again. If you do not consent to receive your forms online, they will be mailed to your home address. Please

consent to receive them electronically no later than 11:30 pm on Sunday, January 21, 2024. See

New ERG for Employees with Disabilities Seeks Leaders Emory is planning to launch a new Employee Resource Group (ERG) for Employees with Disabilities. If

you are interested in leading this ERG as a co-chair, or helping to launch this group, please contact

verify that your home address is listed correctly in <u>Self-Service</u> by reviewing the information in the



Melissa Morgan, Sr. Recognition & Engagement Manager, melissa.morgan@emory.edu.

Webinars, Workshops, and Training

Healthy Emory 101 7:00 - 7:30 am | Virtual Join this presentation for an overview of Emory's well-being resources including medical plan wellbeing incentives you can earn, how to use Healthy Emory Connect (Sharecare), Faculty Staff Assistance Program's (FSAP) offerings, financial well-being resources, Aetna and Kaiser Permanente

resources, Employee Resource Groups (ERGs), learning and career development opportunities, and

Webinar: Rethinking Drinking

Register

Register

Jan 16

12:00 – 12:45 pm | Virtual Learn how to identify signs and address concerns for yourself or others related to alcohol misuse. Offered by the Faculty Staff Assistance Program (FSAP).

Register

Breaking the Burnout Cycle Workshop Series Jan 23 12:00 - 12:30 pm | Virtual

Prevent burnout by learning strategies to reduce stress/burnout, support healthy work relationships, enhance coping related to change and transition, and fortify self-care.

1:00 - 2:00 pm | Virtual Learn strategies for staying centered and reducing your stress level. Join at 1:00 pm to learn the basics of mindfulness or at 1:15 pm for a guided practice and discussion. Virtual session facilitated by FSAP.

Register



Jan 24

View more upcoming programs and events on the HR Events Calendar.

Mindfulness Meditation Practice

News from Around Campus

drinks, and door prizes will be provided. Register for the event.

Jennifer Truell at jennifer.carter.truell@emory.edu.

- Emory Transportation and Parking Services has a revised winter break schedule for shuttles, parking access, vehicle storage, and service counter hours. Check out the service updates.
- Join the Atlanta Black Nurses Association and All of Us Emory on **Monday, January 22 from 12:00 1:00 pm** for an in-person lunch-and-learn event on how you could help researchers answer health questions and learn more about your own DNA. Pizza,
- January 31 and February 2 and use code NYNY24 at checkout for 20% off. Learn more. • The Emory School of Medicine is recruiting healthy volunteers who have not received a flu vaccination for the 2023-2024 flu

season for a study. Participants can receive up to \$950 for completing all scheduled study visits. If you're interested, contact

• Emory Continuing Education is offering special tuition offers on many learning opportunities. Sign up for a course between

• Emory employees can receive **up to 20% off** select seats and dates on Cirque du Soleil ECHO tickets through January 21, 2024. Purchase your tickets using this redemption link.

• Join Emory International Student and Scholar Services (ISSS) for the Personal Leadership: Making a World of Difference Series

Part 2 workshop on Monday, January 29, 2024 from 10:00 – 11:30 am. Learn more about the program dates, details, and

registration.



ADDITIONAL LINKS AND RESOURCES

Human Resources Website

Emory Alliance Credit Union

Healthy Emory

Employee Discounts Blomeyer Health Fitness Center

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