

March 4, 2024

YOUR VOICE
MATTERS

2024 Staff Engagement and Future of Work Survey

On March 1, Emory University launched a new staff engagement survey. We want to hear from you about what your experience at Emory is like. This is an opportunity to share your feedback – your voice matters!

- The survey is confidential; individual responses will not be identified or shared, except in the aggregate.
- Key demographics will be collected, but these are optional and will not be used to identify anyone individually.
- To take the survey, look for the email sent on March 1 from **Emory – Ctrl HR – Talent Mgt.** with the subject line **"2024 Staff Engagement and Future of Work Survey."**
- The deadline to take the survey is **March 15.**

All staff members who complete the survey will be entered into a prize drawing for some Emory swag from the Emory Barnes and Noble Bookstore! A total of 40 winners will be drawn on March 29 and the winners will be notified via email.

46th Annual Staff Fest - Save the Date!

Mark your calendars now! Join us for this time-honored tradition to celebrate Emory University's staff with food and festivities on the Quad.

- **Friday, May 17, 2024 – 11:30 am to 2:00 pm**

More details to be announced soon!



Healthy Emory Running Groups

Whether you're a seasoned runner or just starting, there's no better time to join a running group here at Emory. Healthy Emory is partnering with Blomeyer Health Fitness Center and Big Peach Running Company to host weekly running groups at multiple locations across Metro Atlanta. These groups welcome individuals of all skill levels, whether you're a dedicated enthusiast or simply contemplating taking up running. Registration opens March 4 and the groups kick off the week of March 18.

- [Register here](#)
- [View Running Group Schedule](#)
- [Download flyer](#)
- [View FAQs](#)



2024 Summer College Internship Program

The [2024 Summer College Internship Program](#) offers college students a unique opportunity to gain valuable, hands-on experience in the day-to-day operations of Emory University. The program lasts for 10 weeks (June 3 – August 9, 2024) with an option to extend through August 30.

Consider hiring an intern! The deadline for departments to request a summer intern (requisition created and approved) is **Friday, May 3, 2024.** The minimum pay rate for an undergraduate intern is \$17.00 per hour (department cost \$20.16 per hour) and the minimum pay rate for a graduate intern is \$18.50 per hour (department cost \$23.31 per hour).

- For more information, [visit the website](#)
- [Download flyer for hiring managers](#)
- [Download flyer for students](#)



Call for Questions: Staff Council Leadership Social

What questions would you like to ask President Fennes and his leadership team? Submit your questions in advance of the Annual Staff Council Leadership Social. The event will be held on Tuesday, April 23, 2024 (more details to be announced in April).

- [Submit your questions no later than March 15](#)
- [Download flyer](#)
- [Learn more about the Staff Council](#)



EPEN Storytelling Social

Join the [Emory Pride Employee Network](#) for their first event of 2024! Attendees will have the opportunity to meet the new co-chairs and build community in the spirit of EPEN's core values: authenticity, Intersectionality and inclusion. The event will be held Tuesday, March 5, 5:30-7:00 pm, in the lobby of the Math & Science Building, 400 Dowman Drive. Free parking at Peavine parking deck after 4:30 pm.

- [Register here](#)
- [Download Flyer](#)
- [Learn more about EPEN](#)

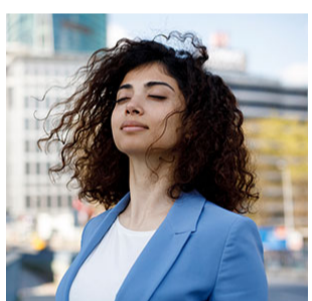


Early Voting at Emory University

Registered DeKalb County voters can cast an early ballot in the presidential preference primary election that began on Monday, Feb. 19, at 1599 Clifton Road. Early voting will be available through March 8, Monday-Friday 7 a.m.-7 p.m.

Anyone in the Emory community (regardless of voter registration status) can also **sign up to volunteer** for a two-hour shift at the polling location. Volunteers primarily welcome voters to the building and point them to the beginning of the queue for the actual voting precinct space.

- [Sign up for a volunteer shift](#)
- [Read more about voting](#)



FSAP's March Programs

Anxiety Toolbox Series: This new and improved program is now a self-guided course. Learn practical tools to manage and/or prevent anxiety on your own time! The course will be available starting March 11. [Register.](#)

Breaking the Burnout Cycle Leadership Series (Mar. 5, 12:00 – 12:30 pm). Offers Emory leaders targeted approaches to reduce burnout and stress. [Register.](#)

FSAP Refresh (Mar. 6, 4:30 – 4:45 pm). 15-minute virtual self-care experience and guided meditation or mindfulness-based activity. [Register.](#)

Connect and Thrive (Mar. 21, 4:00 – 5:00 pm). For new or existing faculty and staff who seek opportunities to connect with other Emory community members and learn tips on developing or expanding their networks. [Register.](#)

Breaking the Burnout Cycle Workshop Series For Faculty/Staff (Mar. 26, 12:00 – 2:30 pm). To reduce stress/burnout, support healthy work relationships, enhance coping related to change and transition, and fortify self-care. [Register.](#)

Mindfulness Meditation Practice (Mar. 27, 1:00 – 2:00 pm). For staying centered and reducing your stress level. [Register.](#)

Grief and Loss Support Session: Navigating through Life's Transitions (Mar. 28, 4:30 – 5:30 pm). Support session focused on managing emotional well-being while navigating grief and loss. [Register.](#)

Webinars, Workshops, and Training

Mar 7 Practicing Allyship Series: Introduction to Transgender Communities
2:00 pm - 4:00 pm | Virtual

About 1.6% of adult Americans are transgender. To support this growing and dynamic population, this 2-hour training provides an introduction to terminology, common challenges, and strategies for supporting transgender colleagues. No prior training experience is required to participate.

[Register](#)
Mar 12 Introduction to Diversity, Equity, and Inclusion
2:00 pm - 3:30 pm | Virtual

This training invites employees to explore how their identities, and the identities of their peers, impact our daily work and experiences. Participants will explore the value of diverse perspectives and learn about the positive impact of an inclusive work environment. Through interactive exercises and discussion, attendees will gain practical knowledge on how they can support Emory's commitment to diversity, equity, and inclusion and make meaningful change in their own spheres of influence.

[Register](#)
Mar 20 How to Keep the Temperature Down in Families
12:00 - 1:00 pm | Virtual

Do morning routines drive you a little crazy? Does trash only get taken out after a zillion reminders? Stop the nagging, complaining, and punishing. Consider positive discipline and the practical strategies that support children to be more responsible. Join other parents to learn how rules, routines, and positive discipline instead of punishment will lead to a better connection with your children.

[Register](#)
Mar 26 3 C's for an Effective Estate Plan
12:00 - 1:00 pm | Virtual

Do your loved ones know your wishes and expectations for your future, and theirs? Learn "The 3 C's of an Effective Estate Plan" to ensure your assets, and those of your loved ones, are handled exactly the way you intend. 3 C's include: creating documents; communicating your plan; and coordinating your assets. Estate planning can seem overwhelming and complex – join us for this session to learn more. Facilitated by Georgia Estate & Elder Law, LLC.

[Register](#)
Mar 27 Practicing Allyship Series: Introduction to Neurodiversity
2:00 pm - 4:00 pm | Virtual

Emerging research suggests that up to 20% of the population is neurodiverse. In this training, employees are introduced to the topic of neurodiversity and discuss strategies to understand, embrace, and uplift the unique strengths and experiences of neurodiverse people. Informed by the experiences of neurodiverse employees at Emory University, this training also offers participants insights on the role of all employees in creating an inclusive workplace for neurodivergent and neurotypical employees.

[Register](#)


View more upcoming programs and events on the [HR Events Calendar](#).

News from Around Campus

- **Preview Day at Emory College:** Be on the lookout for new faces on campus **April 12** for Preview Day at Emory College! This special event gives admitted students and their guests the opportunity to come to Emory, hear from our faculty, explore campus, and participate in other activities with fellow admitted students.

- **Sustainability Public Input Sessions:** The Office of Sustainability Initiatives and the 2024 Sustainability Visioning Committee are seeking the community's input on your sustainability priorities through a series of community input sessions. All are invited to participate. Two upcoming virtual sessions: Tuesday, March 26, 4:00-5:30 pm OR Thursday, April 18, 10:00-11:30 am. [Register here.](#)

- **Undergraduate Online Summer Courses in Business For College-Age Dependents:** Goizueta Business School is offering a schedule of online undergraduate courses across all areas of business this summer. Our summer courses offer the perfect opportunity to get ahead and prepare for the next step in your academic career, explore areas of interest, or develop business skills. Courses will be offered in accounting, business law, finance, information systems and operations management, marketing, and management, and most have no prerequisites. [Learn more.](#)

- **Candler School of Theology will host its annual Youth Theological Initiative Summer Academy, July 7-20, 2024.** The academy is an on-campus, residential program for high school students interested in questions about faith and justice. Young people are offered scholarly tools for the exploration of their own questions in a context that is radically inclusive. Find more information and apply here: [yti.emory.edu](#).



EMORY

EMORY UNIVERSITY HUMAN RESOURCES

ADDITIONAL LINKS AND RESOURCES

[Human Resources Website](#)
[Faculty Staff Assistance Program](#)
[Benefits and Worklife Department](#)
[Healthy Emory](#)
[Employee Discounts](#)
[Blomeyer Health Fitness Center](#)
[Emory Alliance Credit Union](#)
[Emory News Center](#)

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