



Staff Engagement Survey Results

In spring of 2024, Emory University launched a campus-wide staff engagement survey to help us understand staff perceptions of working at Emory. To share the results, Human Resources held a Town Hall via Zoom on June 17, 2024. All staff members were invited to attend. To view a recording of the Town Hall and learn more about the survey's key findings and Emory's next steps, [click here](#) (log in required).



Summer/Fall Running Groups to Prepare for the Winship 5K

The [Winship 5K](#) race takes place every Fall on Emory's campus, serving as the largest fundraiser for the Emory Winship Cancer Institute. This year, eligible employees who participate in the race can earn a [medical plan incentive](#). You can join the Healthy Emory Winship team [here](#).

To help you prepare for the Winship 5K, Healthy Emory is partnering with Blomeyer Health Fitness Center and Big Peach Running Company to offer running groups across the Metro Atlanta area. Emory employees have over nine opportunities to train for twelve weeks. Come run with your colleagues and get ready for this monumental race. [Join a running group](#).



EMORY | Emory Black Employee Network

It Takes a Village: Conversations on Community & Connection

The [Emory Black Employee Network](#) annually recognizes Minority Mental Health Month with the theme, "It Takes a Village: Conversations on Community & Connection." This year's hybrid, multi-day event, will be on July 23 and 24 from 12-1:30 p.m. and will focus on interconnectedness and solidifying your community with topics including:

- identifying your inner circle and trusted safety net of individuals
- navigating adult friendships
- caregiving
- navigating your work community

[Register by July 17](#)



EMORY | Emory Veterans Employee Network

Emory Veterans Employee Network Bi-Monthly Meeting

The [Emory Veterans Employee Network \(EVEN\)](#) invites you to participate in their Bi-Monthly Meeting on July 22. EVEN will be hosting a special guest speaker discussion with Shaun Lewis who will be sharing important information about the Emory Healthcare Veterans Program, a holistic and comprehensive wellness program. Shaun serves as Lead Veteran Outreach Coordinator for the Emory Healthcare Veterans Program and is an Army Engineer Officer. Open to all Emory University employees: Monday, July 22, 11 am-12 noon via Zoom. To attend this meeting and stay connected with EVEN, sign up [here](#).



Changes to Process for Completing I-9 Form

Effective July 1, 2024, Emory University is adopting the Department of Homeland Security's **alternative procedure (video option)** as the default option for processing the I-9s of all employee hires, rehires, name changes, and reverifications. This process was initially rolled out earlier this year for 100% remote employees. Employees will still have the option of completing an I-9 in person if that is their preference. For more information on the new process, review the following:

- PDF: [Video Examination of Form I-9 Documents Processing Guide](#)
- Video: [Video Examination of I-9 Documents Training Video](#)

If you have questions or need assistance, [contact HR Data Services](#).



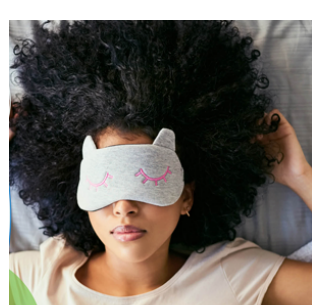
Emory Launches Microsoft Copilot AI Chat Service

In collaboration with the Responsible AI Executive Governance Committee, the [Emory Office of Information Technology](#) (OIT) recently launched Microsoft Copilot, a secure generative AI chat companion designed to enhance productivity, creativity and communication. Microsoft Copilot offers an Emory-specific instance of an AI-powered platform that leverages OpenAI's ChatGPT4 technology (formerly "Bing Chat Enterprise"). The service is now available to all members of Emory University and Emory Healthcare. [Here's what you need to know](#).



Qualtrics is the University's Official Online Survey Tool

In February, Emory's Office of Information Technology (OIT) announced the implementation of Qualtrics CoreXM as the university's official online survey tool. Qualtrics is a widely recognized and highly versatile survey platform trusted by organizations across the globe. SurveyMonkey is being phased out across the university enterprise for budgetary reasons. OIT also encourages discontinuing the use of other survey tools (such as Google Forms, SurveySparrow, Typeform, Alchemer, Qualaroo and Hubspot) as part of the transition to Qualtrics. [Read more](#).



Sleep Better, Feel Better

During this campaign, June 24 – August 4, focus on your sleep and improve your mental and physical health. Record your progress using [Healthy Emory Connect \(Sharecare\)](#). By participating, you'll have the opportunity to earn an [incentive or reward](#)*. Complete steps 1 and 2 below:

1 - Complete the Get Enough Sleep Challenge

Log 7-9 consecutive hours of sleep for at least 21 days during the challenge dates. Sync your device to the [Sharecare app](#) to automatically track your sleep or enter your sleep manually.

2 - Read ALL of the following four articles about enhancing your sleep:

- Need a Quick Nap? Make Sure You're Doing It Right [Read now](#)
- Another Benefit of a Good Night's Sleep: Improved Cognitive Function [Read now](#)
- Proven Ways to Break the Anxiety-Insomnia Cycle [Read now](#)
- 6 Ways You Can Turn Your Bedroom Into a Sleep Sanctuary [Read now](#)

[Click here](#) to learn how to get started with Healthy Emory Connect (Sharecare).

* Open to benefits-eligible employees

[Learn more](#)

Sleep Better, Feel Better Health Talk Webinar

This health talk covers simple and effective tools to improve the ability to sleep better while highlighting strategies tailored for shift workers, considering their unique challenges in maintaining healthy sleep habits. The webinar is powered by Amanda Thomas and the Decatur Wellness Center and is hosted by Dr. Nancy Collop. July 30, 12:00- 1:00 pm; [Register](#).

Meditation for Good Sleep (on the Sharecare app)

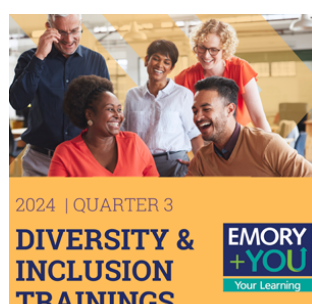
Struggling to get a good night's sleep? This guided meditation is designed to help you relax, unwind, and prepare your mind and body for restful sleep. Join us as we take you through calming techniques and breathing exercises that ease stress and promote relaxation. Must sign in to the [Sharecare app](#) to watch. Link: [Meditation for good sleep - Discover - Sharecare](#)



Performance Management: Have you completed your annual self-review?

Emory University's performance management process is designed to facilitate communication between supervisors and staff employees regarding job performance and goals. Part of this process is the annual self-review which is due soon for most staff.* The performance management platform (Bullseye) is accessed from [Self-Service](#) (click "Talent Mgt.") Training resources are available on the [Talent Management website](#) including user guides and video tutorials.

* Timelines vary for different areas. For more information, or if you have questions about the performance management process for your department/division, contact your HR leader.



Diversity Courses Offered July-September

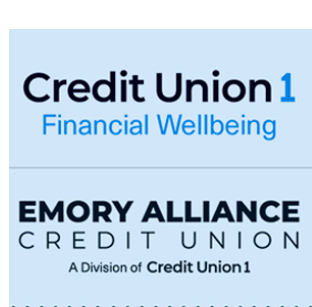
The Diversity and Inclusion Education and Outreach (DIEO) team is offering nine different Diversity and Inclusion courses, July through September, 2024:

- Introduction to Diversity, Equity, and Inclusion, Tuesday, July 9, 2024, 10:00 – 11:30 am
- Practicing Allyship Series: Navigating a Multigenerational Workplace, Wednesday, July 24, 10:00 - 11:30 am
- Addressing Microaggressions, Tuesday, August 6, 2024, 10:00 – 11:30 am
- Cultural Appropriation & Appreciation, Thursday, August 15, 2024, 10:00 - 11:30 am
- Introduction to Diversity, Equity, and Inclusion, Wednesday, August 21, 2024, 2:00 – 3:30 pm
- Practicing Allyship Series: Introduction to Transgender Communities, Tuesday, August 27, 2:00 – 4:00 pm
- Practicing Allyship Series: Introduction to Neurodiversity, Thursday, August 29, 2024, 10:00 - 11:30 am
- Addressing Microaggressions, Wednesday, September 4, 2024, 2:00 – 3:30 pm
- Introduction to Diversity, Equity, and Inclusion, Thursday, September 19, 2024, 2:00 – 3:30 pm

You can learn more about each course by visiting the [online calendar](#).

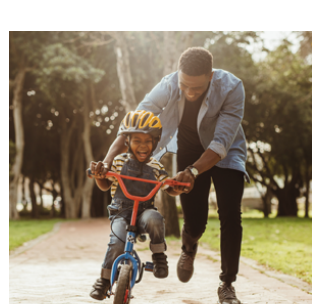
- [Download course flyer](#)

To register, log into [PeopleSoft/Self-Service](#) and select the *Learning Management* tile, then, click on the *Learning Management-Brainier* tile and search for the course title.



What's Your Money Personality? Gain Insights with CU1 Financial Wellbeing from Emory Alliance Credit Union

Good financial health is a journey, and Emory Alliance Credit Union, a Division of Credit Union 1 (EACU), wants to provide you with the resources to reach your best financial future. As an employee you have access to the free CU1 Financial Wellbeing platform, which offers content, tutorials, tips, and more to help you along your financial journey. You do not have to be a member of EACU to take advantage of this helpful platform. [Sign up and start learning in minutes](#).



Parenting Solutions at Your Fingertips

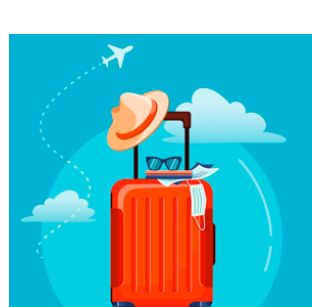
[Peace at Home Parenting](#) offers Emory employees parenting solutions delivered with compassionate support to help you and your family thrive. Support includes:

- Live interactive webinars
- Quick video solutions
- 1:1 consultation
- Community & support

July Webinars:

- July 24, 12pm-1pm, Help Your Young Child Feel Safe and Secure
- July 30, 30 12pm-1pm, Kids and Technology: Can Parents Really Make a Difference?

[Register and learn more](#)



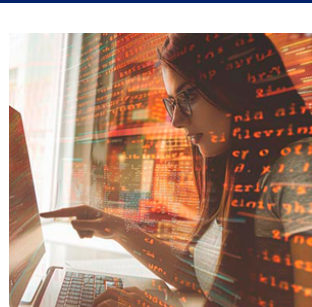
Use the Emory Savings Marketplace to Save this Summer

This July, indulge in sun-filled delights from cruises and vacation getaways to hosting your summer parties. Save on flights, hotels, and more. [View July offers](#).



View more upcoming programs and events on the [HR Events Calendar](#).

News from Around Campus



Learn how to use AI to increase your everyday efficiency

Feeling overwhelmed by information overload and struggling to keep up with your workload? Imagine having a powerful AI assistant by your side, ready to streamline your tasks and boost your productivity. The [Emory AI for Everyone](#) course with Emory Continuing Education equips you with the understanding of a powerful AI tool to unlock a universe of possibilities. Don't miss this timely learning which starts on August 3, 2024. Emory employees qualify for a 10% discount and Speedtype is accepted.



EMORY

EMORY UNIVERSITY HUMAN RESOURCES

ADDITIONAL LINKS AND RESOURCES

[Human Resources Website](#)

[Faculty Staff Assistance Program](#)

[Benefits and Worklife Department](#)

[Healthy Emory](#)

[Employee Discounts](#)

[Blomeyer Health Fitness Center](#)

[Emory Alliance Credit Union](#)

[Emory News Center](#)

SUBMIT A STORY TO
NEWS YOU CAN USE

[View Previous NYCU Issues](#)