



OCTOBER 3, 2022



Annual Benefits Enrollment Coming Soon

Emory's annual benefits enrollment will take place October 24 - November 7, 2022 providing you with the opportunity to review your benefits and make changes.

Your 2022 benefits letter has been mailed to your home address and includes important information about this year's enrollment. Be sure to look out for it.

ANNUAL BENEFITS ENROLLMENT

YOUR WELLNESS

Get Your Flu Vaccine & COVID-19 Booster this Fall!

For 2022-2023, Emory University strongly encourages students, faculty, and staff follow public health guidance and stay up to date with flu vaccine & COVID-19 recommendations.

- Flu Vaccine: The best way to protect yourself and your loved ones against influenza (flu) is to get an annual flu vaccine, ideally by the end of October. Flu is a contagious respiratory illness caused by influenza viruses that can cause mild to severe illness, and at times can lead to hospitalization, or even death. The CDC recommends everyone six months and older get an annual flu vaccine as the first and most important action to protect against flu and its potentially serious complications.
COVID Booster: As part of the continued effort to develop stronger tools against an evolving virus, a new COVID-19 bivalent vaccine booster was approved and made available. The bivalent vaccine booster is designed to better protect against the omicron subvariants most prevalent in our community and is authorized for use as a single booster dose at least two months after primary or booster vaccination. To stay best protected, the CDC recommends that everyone stay up to date with COVID-19 vaccination, to include getting all primary series doses and boosters — which now includes this new bivalent vaccine booster for all those 12 and older.

The flu vaccine is covered by Emory University medical insurance for University employees on an Emory medical plan. The COVID-19 booster is available for everyone at no cost, regardless of insurance coverage.

Contact Healthy Emory with questions at healthymemory@emory.edu.

YOUR LEARNING

Learning and Organizational Development (OD) is Now Accepting Applications

Applications are now being accepted for:

- Essentials of Leadership at Emory Program
Administrative Professionals Program
Mentor Emory
The nomination form for the Aspiring Leaders at Emory Program is also now open

The submission deadline for all applications and nominations is Monday, November 7, 2022. More information and application forms can be found on the Learning and OD website.



Required Training on Violence in the Workplace

All faculty and staff are required to take a training course on Violence in the Workplace. There is one is for Managers (for those with direct reports) and one for non-managers (those without direct reports).

- MANAGER COURSE: This course was initially launched in 2019. If you are a manager and you have already taken the course on Violence in the Workplace, you do not need to do anything else (you have satisfied the training requirement). If you are a manager and have not yet taken the course, please do so no later than October 31, 2022. Log in to ELMS at https://elprod.emory.edu and search for the course titled Violence in the Workplace for Managers (200776) and click the Launch button to watch the video (it is approximately 20 minutes in length and also has an interactive component).
NON-MANAGER COURSE: Emory University is also requiring that all non-managers (those without direct reports) take a course on Violence in the Workplace. Non-managers should take this course no later than December 31, 2022. Log in to ELMS at https://elprod.emory.edu and search for the course titled Violence in the Workplace for Staff and Faculty (course # 200842-18499) and click the Launch button to watch the video. Be sure to watch the entire video to receive credit for the course.

General Enrollment Courses

Learning and Organizational Development announces general enrollment classes which will take place through November, 2022. View upcoming classes.

Learning Labs Course Offerings

Take time for your own professional development with Learning Labs, new courses which are designed to help you build your skills and expand your learning in a quick and cost-effective way. A new set of Learning Labs is offered through November, 2022. View offerings.

iCIMS Training for Staff and ETS Hiring

Recruiting is hosting an iCIMS Training for Staff and ETS Hiring on October 25, 2022 from 11am - 1pm. The course will take place over Zoom. Those wanting to attend should register through ELMS, course 200833-19825 Emory Recruiting System (iCIMS) Training - Staff Hiring. Course overview: During the course, attendees will learn the process for completing a staff and Emory Temporary Services (ETS) hire. This course will give attendees an understanding of Emory's recruiting system, iCIMS and the hiring process.

YOUR WORKLIFE

Emory Worklife Offers Webinars

These webinars are offered by the Benefits and Worklife Department and vendor partners. If you have any questions about these webinars or family centered benefits at Emory, contact worklife@emory.edu. All sessions will be recorded and sent out to registered employees.

Should I or Shouldn't I? When to Update Your Documents

October 6, 2022 12pm-1pm; Register here.

Life altering events should be a motivator for adults to update their estate planning documents. Time often gets in the way of good intentions and critical revisions are never made. This presentation will discuss The Five Ds: Death, Divorce, Diagnosis, Dependents and Displacement and their impact on your estate planning and surrogate decision making. Learn what triggers should prompt a thorough review of your plan as well as the potential pitfalls facing those who procrastinate. Register to receive zoom link. Facilitated by Hurley Elder Law with Emory Benefits & Worklife.

Changing Relationships- You and Your Aging Parents

Wednesday October 12, 2022 12pm-1pm. Facilitated by Work Place Options. Register here.

Aging is a natural process, but it's often looked at negatively because people associate aging with disease and loss. Most families are flexible in adapting to changes when it comes to the care of their aging parents, but it is also important to understand that each family has its own unique culture and family dynamics. Stressful situations, including caring for a parent, can bring out the best and the worst in families. Join this session to learn what your parents are going through, discuss the changes that you will likely experience in your relationship with your parents, learn how to begin difficult conversations, explore techniques to effectively communicate feelings and concerns, and determine the level of care needed for your parents and identify options.

Building Nutritious Eating Habits for Life

Wednesday, October 26 at 3:00 pm. Facilitated by Bright Horizons. Register here.

We all know that good nutrition is important. But how do we ensure we're feeding our children what they need? Join Bright Horizons' child development expert Claire Goss for a conversation with Jennifer Anderson, registered dietitian, and the founder of Kids Eat in Color. From first foods to picky eating, find out how to work around cost, busy schedules, and changing preferences to build healthy habits for life.

NEWS AROUND CAMPUS

10% Discount for Emory Staff - Microsoft Excel Boot Bootcamp: From Rookie to Rockstar

Emory Continuing Education is offering 10% off its popular new Microsoft Excel Bootcamp: From Rookie to Rockstar. Students will learn the most popular and useful tools in Microsoft Excel for functions, analytics, information management and manipulation, and greater productivity, all presented in the humorous style of instructor Greg Creech. This bootcamp occurs over three days starting on October 7, 2022, and you can choose to attend in person or online at registration. Use code EAGLE12 at checkout for a 10% discount, and Speedtype is accepted. Don't miss this opportunity to upskill in Microsoft Excel! And remember, the EAGLE12 10% discount can be applied to any learning from the ECE catalog. Learn more.

EMORY VOTES: YOUR VOICE MATTERS! Thursday, October 6, 2022 2 PM - 3 PM Virtual Event (Zoom) Register Here

Emory Votes: Your Voice Matters!

Join the Emory Black Employee Network, Emory Pride Employee Network, and Emory Votes for a nonpartisan Get Out The Vote virtual panel discussion during National Voter Education Week ahead of the 2022 Midterms. Guest speakers and community leaders will share resources and voter tools and highlight the power of our votes!

Thursday, October 6, 2022 2:00-3:00 PM

Virtual Event (Zoom) Register here



Emory's 1599 building will continue to serve as a polling place for General Election

Emory is honored that DeKalb County has selected our campus as a polling site and Emory's 1599 building will continue to serve for the General Election. Early Voting for the General Election will begin on Monday, October 17, and end on Friday, November 4, with Election Day being Tuesday, November 8. Offering a campus building for voting is part of the university's ongoing efforts to promote civic engagement across our entire community. If you're a DeKalb County voter, we encourage you to vote at Emory's 1599 building (1599 Clifton Rd NE Atlanta, GA 30322). For more information on this work, please visit the Emory Votes Initiative.

Earn Your MPH Degree While You Work

Earn an MPH degree, designed for working professionals, with a focus in Applied Epidemiology or Prevention Science from the #4 ranked school of public health. The Executive MPH (EMPH) program at the Rollins School of Public Health provides a convenient hybrid format that allows you the flexibility to broaden your public health horizons while continuing to work full-time. Tuition benefits are available for eligible Emory employees.

Join us for our upcoming fall open house event, Destination Public Health on Saturday, October 22 from 9AM-4PM ET, to learn more about the EMPH program. Discover how Rollins uniquely prepares students for the growing field of public health while you connect with faculty, students, and staff. Learn more and register.

Expand your possibilities. Earn an MPH without pausing your life. LEARN MORE AT DESTINATION PUBLIC HEALTH OCTOBER 22, 2022 | 9AM-4PM ET sph.emory.edu/emph

Intercultural Communication and Leadership Training for Faculty and Staff

International Student and Scholar Services (ISSS) is excited to offer intercultural communication and leadership workshops for faculty and staff. Please register through ELMS. Zoom details will be sent to registrants.

- 10/3/22, 2:00 pm - 3:30 pm, Personal Leadership: Making a World of Difference Part 2. ELMS Course Number: 200843-19748
10/24/22, 10:00 am - 11:30 am, Intercultural Communication Part 1: Cultural Self-Awareness. ELMS Course Number: 200836-19752
10/31/22, 10:00 am - 11:30 am, Intercultural Communication Part 2: Understanding Others. ELMS Course Number: 200864-19753
11/14/22, 10:00 am - 11:30 am, Intercultural Communication Part 3: Developing Intercultural Competencies (Mindset, Skillset, Heart Set). ELMS Course Number: 200866-19754



Treat Yourself to Savings this October with Emory Savings Marketplace

Take advantage of all things fall and festive with terrific deals to capture the spirit of the season with Emory Savings Marketplace, your exclusive discount marketplace. Once logged in, you can access a wide variety of money saving offers, including discount tickets, cars, rentals, and hotels; as well as amazing product and service deals for your everyday needs.

- View October specials.



LOOKING FOR A CHANGE? Help Choose EmoryCard's New Look! https://bit.ly/EmoryCardDesignSurvey



Scan the QR Code or Use the Link to Check Out the Designs and Cast Your Vote!

Voting Closes Wednesday, October 12



EMORY

EMORY UNIVERSITY HUMAN RESOURCES

ADDITIONAL LINKS AND RESOURCES

- Human Resources Website
Emory Forward (COVID-19 Info)
Faculty Staff Assistance Program
Benefits and Worklife Department
Healthy Emory
Employee Discounts
Blomeyer Health Fitness Center
Emory Alliance Credit Union
Emory News Center

SUBMIT A STORY TO NEWS YOU CAN USE

View Previous NYCU Issues