

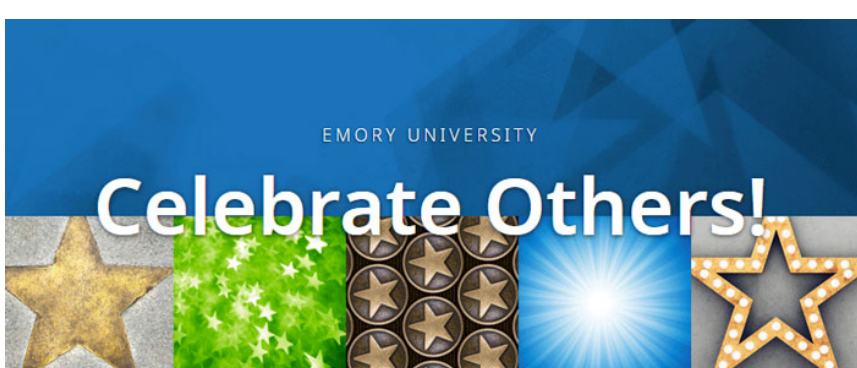


NOVEMBER 28, 2022

Interested in leading a new Employee Resource Group?

Emory will be launching four new employee resource groups (ERGs) in 2023. These will include groups for Latinx/Hispanic employees, Asian-American/Pacific Islander employees, Veteran employees, and Employees with Disabilities. This information session is for current Emory employees who are interested in serving as a co-chair or leader of one of these groups.

Date: Thursday, December 8
Time: Noon-1:00 pm
Location: Zoom
Register here



Give Thanks!

Just because Thanksgiving is over, it's not too late to show your gratitude and appreciation to your Emory University colleagues. Send an ecard via our new recognition platform, Celebrate Others! powered by OC Tanner.

- Step 1: Login to Emory's new recognition platform here.
Step 2: Go to the 'Appreciate' button in the upper right-hand corner to send your card(s) to any university faculty or staff.
Step 3: Use this platform on a regular basis—not just in November—by accessing via Teams, Outlook, or mobile app.

Want to learn more about using this platform? View a recording about using this tool.

YOUR LEARNING

Required Training Reminder - Violence in the Workplace

As a reminder, there are two required training courses on Violence in the Workplace: one is for Managers (for those with direct reports) and one is for non-managers (those without direct reports).

MANAGER COURSE: This course was initially launched in 2019. If you are a manager and you have already taken the course on Violence in the Workplace, you do not need to do anything else (you have satisfied the training requirement).

- Log in to ELMS at https://elprod.emory.edu with your Emory NetID and password (use Chrome OR Firefox)
Click on the Find Learning tile
Search for Keywords: Violence in the Workplace
Find the course titled Violence in the Workplace for Managers (200776) and click the Launch button to watch the video (it is approximately 20 minutes in length and also has an interactive component).

NON-MANAGER COURSE: Emory University is also requiring that all non-managers take a course on Violence in the Workplace. Non-managers should take this course no later than December 31, 2022:

- Log in to ELMS at https://elprod.emory.edu with your Emory NetID and password (use Chrome OR Firefox)
Click on the Find Learning tile
Search for Keywords: Violence in the Workplace
Find the course titled Violence in the Workplace for Staff and Faculty (course # 200842-18499) and click the Launch button to watch the video. Be sure to watch the entire video to receive credit for the course.

YOUR WELLNESS

It's Worth a Shot! Get Your Flu Vaccine & COVID-19 Booster this Fall!

For 2022-2023, Emory University strongly encourages students, faculty, and staff follow public health guidance and stay up to date with flu vaccine & COVID-19 recommendations.

- Flu Vaccine: The best way to protect yourself and your loved ones against influenza (flu) is to get an annual flu vaccine, ideally by the end of October.
COVID Booster: As part of the continued effort to develop stronger tools against an evolving virus, a new COVID-19 bivalent vaccine booster was approved and made available.

The flu vaccine is covered by Emory University medical insurance for University employees on an Emory medical plan. The COVID-19 booster is available for everyone at no cost, regardless of insurance coverage.

YOUR WORKLIFE

Emory Worklife Offers Webinars

These webinars are offered by the Benefits and Worklife Department and vendor partners. If you have any questions about these webinars or family centered benefits at Emory, contact worklife@emory.edu.

Becoming a Resilient Parent

Tuesday, December 13 at 3:00 p.m. ET; Register here.

We don't have to tell you that the work-family balancing act is a challenge — you're living it. In this webinar, we'll give you some stress-relief strategies to help build your resilience.

YOUR FSAP

Upcoming Faculty Staff Assistance Programs

FSAP is your one-stop shop for holiday emotional wellness! Check out the following programs that will help to enjoy the holiday season and stay healthy while doing it.

- Connect and Chat. Nov. 29 and Dec 6, 12:00 noon. Join us to discuss tips and strategies to keep you in a healthy space during the holidays and beyond.
Anxiety Toolbox Booster Series. Thursday, Dec. 1, 1:30 pm. These sessions are designed to support employees that have completed the Anxiety Toolbox series.
The FSAP Refresh: Wednesday, Dec. 7, 4:30-4:45 pm. 15-minute virtual self-care experience to support your resilience.
Mindfulness Practice: Wednesday, Dec. 14, 1:00 - 2:00 pm. Learn strategies for staying centered and reducing your stress level.

NEWS AROUND CAMPUS

Securing Your Next Bag! Career Workshop Series

The Emory Black Employee Network and the Emory Career Center are invested in your development. Join them for Securing Your Next Bag! This career-building series will offer tools to help secure your next role at Emory and beyond.

Job Searching Skills

Thursday, December 1, 2022
11:30 am-1:00 pm

To register, click HERE



Run-off election resources

It's time to vote in the run-off election! Please see the Emory Votes resource page for information. Some highlights:

- Early voting is available in all Georgia counties through Friday 12/2. See the Emory Votes resource page for direct links to early-voting information for various counties.
If you're registered in DeKalb, you can vote early at 1599 Clifton Rd., 11/27-12/2, 7am-7pm! Free parking and shuttle-bus access available.
To vote on Election Day (Tuesday 12/6), you must go to your assigned precinct, 7am-7pm.
As long as you are in line when the polls close, you'll be allowed to vote. Don't leave!
Emory employees may take up to 4 hours paid time off for either early voting or Election Day voting.

More questions? See our resource page OR email mgpak@emory.edu or hgebres@emory.edu OR leave a voicemail at 404-727-8077. Thanks for voting!

Special discount for Emory Faculty and Staff – New Project Management Certificate

Interested in building or enhancing your project management skills and career? The Emory Project Management Certificate is designed to introduce and develop key concepts, tools, and techniques to help increase participants' expertise in the project management discipline.

- Learn more



High School Seniors Can Apply for Belfast Trip

High school seniors are invited to apply by December 31 for the Youth Theological Initiative's Journeys of Faith and Reconciliation ecumenical travel seminar to Belfast, Northern Ireland, taking place June 4-12, 2023.

- Learn more



Emory research helps link cancer to birthplace

Scientists used All of Us Research Program data to study cancer risk in participants who self-report as Hispanic, Latino, or Spanish. Liver cancer rates were nearly twice as high for participants born outside of the United States.

- Read more



Saturday December 3 is International Day of Persons with Disabilities

The annual observance of the International Day of Disabled Persons was proclaimed in 1992 by United Nations General Assembly resolution 47/3. It aims to promote the rights and well-being of persons with disabilities in all spheres of society and development.

- Learn more



EMORY
EMORY UNIVERSITY HUMAN RESOURCES

ADDITIONAL LINKS AND RESOURCES

- Human Resources Website
Emory Forward (COVID-19 Info)
Faculty Staff Assistance Program
Benefits and Worklife Department
Healthy Emory
Employee Discounts
Blomeyer Health Fitness Center
Emory Alliance Credit Union
Emory News Center

SUBMIT A STORY TO NEWS YOU CAN USE

View Previous NYCU Issues