EMORY DEVOSITION BODO DEVOSITION <td

NOVEMBER 28, 2022

Interested in leading a new Employee Resource Group?

Emory will be launching **four new employee resource groups (ERGs)** in 2023. These will include groups for Latinx/Hispanic employees, Asian-American/Pacific Islander employees, Veteran employees, and Employees with Disabilities. This information session is for current Emory employees who are interested in serving as a co-chair or leader of one of these groups.

Date: Thursday, December 8 Time: Noon-1:00 pm Location: Zoom Register here

EMORY UNIVERSITY



Give Thanks!

Just because Thanksgiving is over, it's not too late to show your gratitude and appreciation to your Emory University colleagues. Send an ecard via our new recognition platform, *Celebrate Others!* powered by OC Tanner.

- Step 1: Login to Emory's new recognition platform here.
- Step 2: Go to the "Appreciate" button in the upper right-hand corner to send your card(s) to any university faculty or staff. By default, the employee's supervisor will be copied, but you can uncheck this option. A step-by-step guide for using the platform can be found here.
- Step 3: Use this platform on a regular basis--not just in November--by accessing via Teams, Outlook, or mobile app. Learn more.

Want to learn more about using this platform? View a recording about using this tool.

YOUR LEARNING

Required Training Reminder - Violence in the Workplace

As a reminder, there are two required training courses on *Violence in the Workplace*: one is for Managers (for those with direct reports) and one is for non-managers (those without direct reports).

MANAGER COURSE: This course was initially launched in 2019. If you are a manager and you have already taken the course on *Violence in the Workplace,* you do not need to do anything else (you have satisfied the training requirement). If you are a manager and have not yet taken the course, please do so asap. Here's how to access:

- Log in to ELMS at https://elprod.emory.edu with your Emory NetID and password (use Chrome OR Firefox)
- Click on the Find Learning tile
- Search for Keywords: Violence in the Workplace
- Find the course titled *Violence in the Workplace for Managers (200776)* and click the *Launch* button to watch the video (it is approximately 20 minutes in length and also has an interactive component).

NON-MANAGER COURSE: Emory University is also **requiring** that all non-managers take a course on *Violence in the Workplace*. Non-managers should take this course no later than December 31, 2022:

- Log in to ELMS at https://elprod.emory.edu with your Emory NetID and password (use Chrome OR Firefox)
- Click on the *Find Learning* tile
- Search for Keywords: *Violence in the Workplace*
- Find the course titled *Violence in the Workplace for Staff and Faculty (course #* 200842-18499) and click the *Launch* button to watch the video. Be sure to watch the entire video to receive credit for the course.

YOUR WELLNESS

It's Worth a Shot! Get Your Flu Vaccine & COVID-19 Booster this Fall!

For 2022-2023, Emory University strongly encourages students, faculty, and staff follow public health guidance and stay up to date with flu vaccine & COVID-19 recommendations.

- Flu Vaccine: The best way to protect yourself and your loved ones against influenza (flu) is to get an annual flu vaccine, ideally by the end of October. Flu is a contagious respiratory illness caused by influenza viruses that can cause mild to severe illness, and at times can lead to hospitalization, or even death. The CDC recommends everyone six months and older get an annual flu vaccine as the first and most important action to protect against flu and its potentially serious complications.
- COVID Booster: As part of the continued effort to develop stronger tools against an evolving virus, a new COVID-19 bivalent vaccine booster was approved and made available. The bivalent vaccine booster is designed to better protect against the omicron subvariants most prevalent in our community and is authorized for use as a single booster dose at least two months after primary or booster vaccination. To stay best protected, the CDC recommends that everyone stay up to date with COVID-19 vaccination, to include getting all primary series doses and boosters which now includes this new bivalent vaccine booster for all those 12 and older.

The flu vaccine is covered by Emory University medical insurance for University employees on an Emory medical plan. The COVID-19 booster is available for everyone at no cost, regardless of insurance coverage.Contact Healthy Emory with questions at healthyemory@emory.edu.

YOUR WORKLIFE

Emory Worklife Offers Webinars

These webinars are offered by the Benefits and Worklife Department and vendor partners. If you have any questions about these webinars or family centered benefits at Emory, contact worklife@emory.edu. All sessions will be recorded and sent out to registered employees.

Becoming a Resilient Parent

Tuesday, December 13 at 3:00 p.m. ET; Register here.

We don't have to tell you that the work-family balancing act is a challenge — you're living it. In this webinar, we'll give you some stress-relief strategies to help build your resilience. Facilitated by Emory Vendor Bright Horizons.

YOUR FSAP

Upcoming Faculty Staff Assistance Programs

FSAP is your one-stop shop for holiday emotional wellness! Check out the following programs that will help to enjoy the holiday season and stay healthy while doing it.

- Connect and Chat. Nov. 29 and Dec 6, 12:00 noon. Join us to discuss tips and strategies to keep you in a healthy space during the holidays and beyond. Topics include *Keeping Finances in Check for the Holidays* (Nov. 29) and *Maintaining a Wellness Routine over the Holiday Break* (Dec. 6). Register in advance.
- Anxiety Toolbox Booster Series. Thursday, Dec. 1, 1:30 pm. These sessions are designed to support employees that have completed the Anxiety Toolbox series. Come to refresh your understanding and use of the strategies to manage anxiety. Register in advance.
- The FSAP Refresh: Wednesday, Dec. 7, 4:30-4:45 pm.15-minute virtual self-care experience to support your resilience. Sessions occur on the 1st and 3rd Wednesdays from 4:30 pm 4:45 pm via zoom. Register in advance.
- Mindfulness Practice: Wednesday, Dec. 14, 1:00 2:00 pm. Learn strategies for staying centered and reducing your stress level. Join at 1:00 pm to learn the basics of mindfulness or join at 1:15 pm for a guided practice and opportunities for discussion. Usually, every 4th Wednesday of the month but it is changed for the holiday schedule. Register in advance.

NEWS AROUND CAMPUS

Securing Your Next Bag! Career Workshop Series

The **Emory Black Employee Network** and the **Emory Career Center** are invested in your development. Join them for **Securing Your Next Bag!** This career-building series will offer tools to help secure your next role at Emory and beyond. Don't miss this opportunity to connect, engage, and celebrate your skills. This session will be offered via Zoom.

Job Searching Skills

Thursday, December 1, 2022 11:30 am-1:00 pm To register, click <u>HERE</u>



Run-off election resources

It's time to vote in the run-off election! Please see the Emory Votes **resource page** for information. Some highlights:

- Early voting is available in all Georgia counties through Friday 12/2. See the Emory Votes resource page for direct links to early-voting information for various counties.
- If you're registered in DeKalb, you can vote early at 1599 Clifton Rd., 11/27-12/2, 7am-7pm! Free parking and shuttle-bus access available.
- To vote on Election Day (Tuesday 12/6), you must go to your assigned precinct, 7am-7pm. Look up your precinct in My Voter Page (mvp.sos.ga.gov) under *My Voting Location*.
- As long as you are in line when the polls close, you'll be allowed to vote. Don't leave!
- Emory employees may take up to 4 hours paid time off for either early voting or Election Day voting.

More questions? See our resource page OR email mgpak@emory.edu or hgebres@emory.edu OR leave a voicemail at 404-727-8077. Thanks for voting!

Special discount for Emory Faculty and Staff – New Project Management Certificate

Interested in building or enhancing your project management skills and career? The Emory Project Management Certificate is designed to introduce and develop key concepts, tools, and techniques to help increase participants' expertise in the project management discipline. **Emory Continuing Education** is offering **10% off** this program for Emory faculty and staff. Use code EAGLE12 at checkout for a 10% discount, and Speedtype is accepted. Don't miss the opportunity to enjoy or gift this new program! And remember, the EAGLE12 10% discount can be applied to any learning from the ECE catalog.

• Learn more



High School Seniors Can Apply for Belfast Trip

High school seniors are invited to apply by December 31 for the Youth Theological Initiative's Journeys of Faith and Reconciliation ecumenical travel seminar to Belfast, Northern Ireland, taking place June 4-12, 2023. Applicants must be 18 years old by the trip start date.





Birthplace Linked to Cancer Risk in Hispanic Communities

Liver cancer rates were nearly twice as high for participants born outside the U.S.



Emory research helps link cancer to birthplace

Scientists used All of Us Research Program data to study cancer risk in participants who self-report as Hispanic, Latino, or Spanish. Liver cancer rates were nearly twice as high in Hispanic participants born outside of the United States, showing that place of birth is an important consideration for understanding cancer risk.

Read more

Saturday December 3 is International Day of Persons with Disabilities



The annual observance of the International Day of Disabled Persons was proclaimed in 1992 by United Nations General Assembly resolution 47/3. It aims to promote the rights and well-being of persons with disabilities in all spheres of society and development, and to increase awareness of the situation of persons with disabilities in every aspect of political, social, economic and cultural life.

Learn more



EMORY UNIVERSITY HUMAN RESOURCES

ADDITIONAL LINKS AND RESOURCES

Human Resources Website

Emory Forward (COVID-19 Info) Faculty Staff Assistance Program Benefits and Worklife Department Healthy Emory Employee Discounts Blomeyer Health Fitness Center Emory Alliance Credit Union Emory News Center

SUBMIT A STORY TO NEWS YOU CAN USE

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