



APRIL 4, 2022



Staff Fest 2022!

The 44th Annual Staff Fest is back on the Quad!

- Free food – full lunch catered by Jim 'N Nick's Bar-B-Q (including a vegan option).
- Games, DJ, Fun Run/Fun Walk, Volleyball Tournament, Caricatures, "Chalk the Walk" Sidewalk Art Contest (new), and much more!

Learn more, RSVP, and purchase your t-shirt at www.hr.emory.edu/staffest.

Staff Fest 2022
Friday, May 13, 11:30 am – 2:00 pm

YOUR HUMAN RESOURCES

Performance Management - Mid-Year Forms Due April 7

Performance Management is a year-round process. The Mid-Year form is an easy way to get feedback early in the year to determine if you are "on track" or need some help. You do not have to complete the entire form: only where feedback is needed and at the end (Overall).

Mid-Year reviews are due April 7. If you cannot complete your Mid-Year form by April 7 and need more time, please do so before April 15. On April 15, all forms will be advanced to the next form in the process: the Year-End form. Year-End forms are due (i.e. acknowledged and marked "complete" by the Supervisor) on August 31.

Learn more about how to get started on your performance management forms [here](#).

2022 Summer Internship Program

Emory's Summer Internship program, facilitated by Human Resources, offers college students who are in the middle of their academic careers a unique opportunity to gain valuable, hands-on experience in the day-to-day operations of Emory University. Designed to last ten weeks (June 6 – August 11, 2022), with an option for departments to extend up to twelve weeks (ending on August 25, 2022), each department will need to establish learning objectives for their selected intern and evaluate them during the program. [Learn more](#).

ICIMS Training

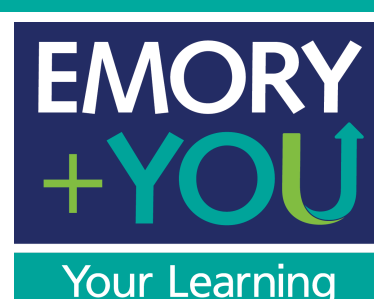
Recruiting is hosting an ICIMS Training Session for Staff and Emory Temporary Services (ETS) Hiring (via Zoom) on June 14, 2022, 11:00 am – 1:00 pm. The course will give attendees an understanding of Emory's recruiting system (ICIMS) and the hiring process. Register through [ELMS](#) using course code 200833-19261.

YOUR LEARNING

Learning and Organizational Development (OD) is Now Accepting Applications

Applications for the Essentials of Leadership at Emory Program, Administrative Professionals Program, and Mentor Emory are now available on the Learning and OD website. The Nomination form for Aspiring Leaders at Emory is also available on the website. The submission deadline for all applications and nominations is Monday, April 11, 2022.

- Essentials of Leadership at Emory
- Aspiring Leaders at Emory



YOUR WELLNESS



Let Blomeyer Health Fitness Center Help You Move More!

Join Blomeyer Health Fitness Center, Emory's employee-dedicated fitness facility this month and we'll waive your initiation fee! You'll also receive a free fitness assessment and member consultation to help you reach your health and fitness goals! Membership is only \$27 per month and includes a hybrid model of services/programs available to help keep you engaged regardless of where you sit (onsite + virtual). As a member, you will have access to classes, personal training, and programs in the fitness center and remotely. All new members the month of April will go into a raffle for Atlanta Braves tickets! To sign up or tour Blomeyer, contact us at 404-727-4600

YOUR FSAP

Anxiety Toolbox. Join us for a three-session workshop series that teaches skills for preventing and managing anxiety. Thursdays @ 1:30pm April 14, 21, and 28. [Register here](#).

Well-being Check-ins. The FSAP is offering individual well-being check-ins for staff and faculty to gauge emotional health/coping and identify strategies for enhancing resilience, especially pertaining to transition. Call to schedule your check-in today: 404-727-WELL (9355).

Single Mingle. Connect with other single Emory employees for friendship, fun and learning. Rotating break-out rooms will provide opportunities to discuss monthly themes and support each other. March 24th @ 4pm. [Register here](#).

Mindfulness Practice. Join on Wednesdays at 1:00pm to learn the basics of mindfulness or at 1:15pm for a guided practice and opportunities for discussion. Want to be more mindful in 2022? [Access here](#).

Weekly Refresh. Join FSAP for a 15-minute virtual meditation and resilience tip for the day, held every Wednesday from 4:30-4:45 pm. [Access here](#).

YOUR WORKLIFE

2022 Summer Camp and Learning Programs Spotlight

Discover the many different summer camp and learning activities that are available for school-aged children in the metro-Atlanta area. This 2022 summer camp guide highlights some of the summer camp and learning programs from Emory's 2022 Summer Camp and Learning Expo that was held in February. [View Summer Camp Spotlight](#).

Emory Worklife Announces Upcoming Webinars

These workshops is offered by Benefits and Worklife Department and Vendor Partners. Links will be sent out prior to webinar. If you have any questions about the webinars or family centered benefits at Emory please contact worklife@emory.edu.

Work Smarter Not Harder: Become a Time Management Master

April 22, 2022, 12pm-1pm; [Register Here](#)

How often do we hear the phrase, there aren't enough hours in the day? Many people find themselves constantly adding to the to-do list with the day passing by with the feeling that they haven't accomplished anything. Effective management is critical to ensure you feel better accomplished and less overwhelmed at the end of a busy day. Time management is a learned skill. This session will provide a basic explanation of the time management process and the characteristics of effective time managers. It will discuss the importance of prioritizing important events and explore the role of delegation and communicating delegation requests with others.



Switching Off: Life Beyond Digital Device

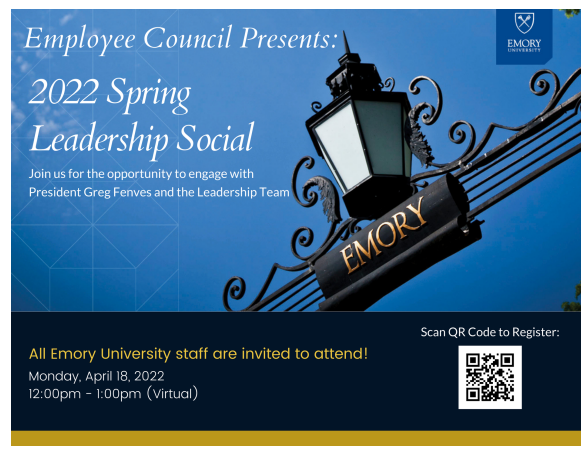
April 26, 2022, 12pm-1pm; [Register Here](#)

The modern working world is plugged in now, more than ever and we are driven by rapid advancement in technological growth. The way we communicate in this digital world has transformed working behaviors, compelling workers to be plugged in 24/7. The overuse of digital devices has been linked to stress, burnout, insomnia, anxiety, and other mental health disorders. This thought-provoking and innovative seminar will provide attendees with a powerful insight into the true impact of living and working in a reactive, fully connected world. Participants will discover practical ways to reclaim a sense of work-life balance and address existing habits to be able to unplug digitally and mentally for a healthier and happier life.

NEWS AROUND CAMPUS

Employee Council Spring Leadership Social

All Emory University staff are invited to attend the annual Spring Leadership Social via Zoom on Monday, April 18, at 12 p.m. This special opportunity to engage with Emory executive leaders is hosted by the Emory Employee Council. [Register here](#).



The Emory Votes Pledge

Sign the EVI Pledge by committing to the following steps:

- 1 REGISTER to vote. Check your voter registration status using TurboVote.
- 2 Become an Informed voter by doing your RESEARCH on what's on your ballot, your polling location, etc.
- 3 Make a plan and get READY to vote!
- 4 If you are not able to vote, substitute this list with pledging to be civically engaged in a way that works for you!

Sign the pledge by clicking the link in a.emoryvotes.bio/

Take the Emory Votes Pledge

Join us in taking the Emory Votes Pledge by committing to being both a registered AND informed voter, and/or commit to being civically engaged in a way that works for you. All are welcome to join as we work together to make a difference with our civic power.

Click here to sign: <https://linktr.ee/EmoryVotes>

Ramadan 2022 - Emory Iftar Prayers and Dinners

The Muslim month of Ramadan will span April 2-May 1, 2022. During this time, Emory's Muslim community will be observing with daily fasting from dawn through the sunlight hours and nightly iftar communal prayers and dinner. On Atlanta campus, weeknight prayer and dinner will occur at Cannon Chapel with gathering at about 7:45 p.m., followed by prayer and dinner. Saturday and Sunday prayers and dinner will occur at the Emory Student Center. Weeknight iftars are hosted by OSRL, MSA, GMSC, Emory Muslim Alumni, and several Emory Schools, divisions, and units. The Muslim community does not need to register, but guests should register by emailing religiouslife@emory.edu.



Indigenous Language Path Engagement

The Emory community is invited to learn about and provide input into a university-wide project to develop physical reminders and rituals on Emory's Oxford and Atlanta campuses to honor Muscogee language and knowledge as the indigenous language and knowledge of this land. Please join us for open engagement sessions with the Native-led consulting firm Kauffman Associates, Inc. (KAI) who are beginning to lead us in the engagement process toward the Path. [RSVP for sessions here](#).

To learn more about the Indigenous Language Path, please visit: <https://president.emory.edu/race-social-justice/task-force/language-path.html>.

Please note that additional engagement opportunities are being planned for the Fall 2022 semester. With questions, please contact religiouslife@emory.edu.

Sessions: Thursday, April 7, 2022

Oxford Campus

- 10 am - 11:30 am (For Faculty and Staff)
Dean's Dining Room
- 12 pm - 1:30 pm (For Students with Lunch)
Dean's Dining Room

Atlanta Campus

- 5:30 pm - 7:00 pm (For Faculty, Staff, and Students with Dinner)
Convocation Hall 210

Summer Courses for Teens and College-age Dependents

Did you know your teen and college-age dependent can study at Emory this summer? Emory College of Arts and Sciences offers both credit and noncredit courses all taught by Emory faculty. Financial aid is available.

- The **Emory Pre-College Program** is open to current high school sophomores and juniors to get a taste of college life. We offer 50+ noncredit and credit courses with residential and online options. [Visit our website](#) to learn more and apply.
- **Summer Programs** offers two six-week credit sessions for transient study. [Visit our website](#) to learn more about course offerings and to apply as a non-degree seeking transient student.



Master of Arts in Bioethics In-Person Open House

Interested in taking your career in health care, public health or biomedical research to the next level?

Emory's Master of Arts in Bioethics is one of the nation's premier programs for bioethics education! Emory provides flexible, interdisciplinary study in bioethics for professionals interested in the social and ethical challenges facing health care, public health and the biomedical sciences. For Emory faculty and staff, the tuition costs for courses may be covered by the Emory Courtesy Scholarship.

To learn more, join us at our upcoming in-person information session on Tuesday March 29 at 5:30 pm - 6:30 pm at the Center for Ethics. [RSVP here](#).

Questions? Contact us at mabioethics@emory.edu.

Learn More About Public Health Without the Commitment of a Degree

Schools and programs at the Rollins School of Public Health, ranked #4 in the nation in its field and programs of public health. Expand your knowledge and engage with our faculty without the commitment of a degree. Take a summer online course in an area of interest including outpatient healthcare management, healthcare administration law, and addressing global health key issues. The application deadline is April 30 for courses offered through our traditional departments and April 24 for Executive MPH courses. Tuition benefits are available for eligible Emory employees. To learn more about offerings and pre-requisites visit our website.



EMORY

EMORY UNIVERSITY HUMAN RESOURCES

ADDITIONAL LINKS AND RESOURCES

- [Human Resources Website](#)
- [Emory Forward \(COVID-19 Info\)](#)
- [Faculty Staff Assistance Program](#)
- [Benefits and Worklife Department](#)
- [Healthy Emory](#)
- [Sparkfly \(Employee Discounts\)](#)
- [Blomeyer Health Fitness Center](#)
- [Emory Alliance Federal Credit Union](#)
- [Emory News Center](#)

SUBMIT A STORY TO NEWS YOU CAN USE

[View Previous NYCU Issues](#)