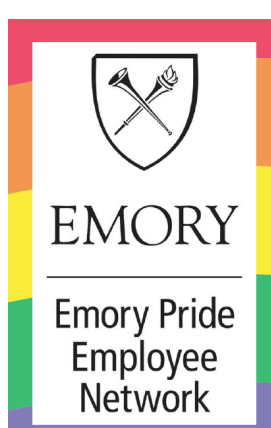




The next issue of News You Can Use will be published July 11, 2022.

JUNE 13, 2022

Learn More About Emory's Employee Resource Groups



Emory has launched two Employee Research Groups (ERGs), which are voluntary, employee-led groups established around common interests, purpose, and/or characteristics, typically underrepresented identities and their allies. Each group holds meetings and events throughout the year.

Emory Pride Employee Network

- Show your PRIDE throughout the month of June by using a virtual background.
- The Emory Pride Employee Network will be hosting a community celebration at the end of Pride month on June 30, from 4 pm - 5 pm at the Cox Hall Bridge/Asbury Circle. This event is open to all Emory faculty and staff. [Register here](#) to attend.

Emory Black Employee Network

- Read the Emory Black Employee Network June [newsletter here](#).



YOUR HUMAN RESOURCES

COVID-19 Vaccination Documentation (or Exemption Request) for New Hires Moves to Pre-Employment Process

Beginning June 21, 2022 validation of COVID-19 vaccine records or an Emory approved exemption from the vaccine will be part of the pre-employment process for Emory University and its Affiliates. The affirmative completion of all pre-employment steps is required prior to an employee's start date. This includes reference checking, background checks, and vaccine declination. It may also include a health assessment and drug screen depending on the specifics of the job.

Performance Management – FY2022 Forms Due by August 31

The FY22 PM forms are due on Wednesday, August 31st. Please make sure that you and your manager have met in person and completed all the form steps (i.e. Review Occurred>Acknowledged>Complete) by August 31. If you would like to learn more about the Performance Management system, help is available.

Online tools:

Step-by-Step Guides located on the Performance Management website can help you navigate the features in the system:

- [Step-by-Step for Employees](#)
- [Step-by-Step for Managers](#)

Computer Based Training (CBTs) in ELMS:

CLASS NAME	CLASS CODE
Performance Management at Emory: What Employees Should Know	200882-15920
Performance Management at Emory for Managers: What Managers Should Know	200884-15921

YOUR LEARNING

General Enrollment Courses

Learning and Organizational Development announces general enrollment classes which will take place June - November, 2022. [View upcoming classes.](#)

Learning Labs Course Offerings

Take time for your own professional development with Learning Labs, new courses which are designed to help you build your skills and expand your learning in a quick and cost-effective way. A new set of Learning Labs is offered for June-November, 2022. [View offerings.](#)

YOUR REWARDS

Sparkfly is Now Emory Savings Marketplace

Meet your new employee discount program powered by Working Advantage. Now you can enjoy a full suite of expanded benefits that include even more exclusive deals and special offers on the products, services and experiences you need and love. Register today and get immediate members-only access to:

- Exclusive offers on top theme parks, attractions, Broadway shows and movie tickets
- Up to 60% off hotels, flights, rental cars, vacation rentals and packages
- Huge discounts on concerts, sports and major events through Preferred Access™
- Up to 70% off electronics, appliances, food and wine, health and wellness, and more

Go to <https://emory.savings.workingadvantage.com>.

YOUR WELLNESS

2022 Emory Medical Plan Incentives

Get started earning your medical plan incentives by registering on the Healthy Emory Connect platform (powered by Sharecare) and completing the RealAge health assessment. This incentive is for employees, spouses, and pre-65 retirees on an Emory medical plan. Earn \$75! [Learn about other Emory medical plan incentives here.](#)

YOUR BENEFITS

Changes to Retirement Plans – June Webinars Announced

As announced recently, to reduce the costs and complexity of the retirement plans, Emory University and Emory Healthcare are making some administrative changes effective September 1, 2022. Emory currently has three retirement vendors/recordkeeping providers: Fidelity Investments, TIAA and Vanguard. On September 1, 2022, Vanguard will be removed as one of the vendors.

For those making contributions to Vanguard, Fidelity will host several webinars in June focusing on the transition from Vanguard to Fidelity. Webinar dates are below (to register for a session, [click here](#).)

Wednesday, June 15 at 12noon
Thursday, June 23 at 4pm



Juneteenth Now Recognized as Official Emory University Holiday

Emory University will recognize Juneteenth as an official holiday beginning this year. Juneteenth will be observed on Monday, June 20, 2022, for university staff, faculty and students. [Read full story.](#)

YOUR FSAP

Well-being Check-ins. Call to schedule your check-in today! The FSAP is offering individual well-being check-ins for staff and faculty to gauge emotional health/coping and identify strategies for enhancing resilience, especially pertaining to transition. Call 404-727-WELL (9355) to schedule.

Single Mingle. Connect with other single Emory employees for friendship, fun and learning. Rotating break-out rooms will provide opportunities to discuss monthly themes and support each other. June 23rd @ 4pm. [Register here.](#)

Mindfulness Practice. Join at 1:00 pm to learn the basics of mindfulness or join at 1:15 pm for a guided practice and opportunities for discussion. Want to be more mindful in 2022? Every Wednesday @ 1pm. [Access the Zoom link.](#)

Weekly Refresh. Virtual (Zoom) Join FSAP for a 15-minute virtual meditation and resilience tip for the day, held every Wednesday from 4:30-4:45 pm. [Zoom link here.](#)

YOUR WORKLIFE

Emory Worklife Announces Upcoming Webinars

These workshops are offered by Benefits and Worklife Department and Vendor Partners. If you have any questions about these webinars or family centered benefits at Emory, contact worklife@emory.edu. All sessions will be recorded and sent out to registered employees.

Be In the Know: Emory Family Centered Benefits

June 15, 2022, 12pm-1pm; [Register Here](#)

Learn more about how Emory University supports its employees day in and day out. This session will be a broad overview of all the family centered benefits/resources.

Battling Burnout

June 28, 2022, 12pm-1pm; [Register Here](#)

Burnout is an occupational phenomenon which can lead people to experience emotional exhaustion, depersonalization, and reduced personal accomplishment. It is more important than ever to recognize the early warning signs and risk factors and learn how to implement anti-burnout strategies.

Teaching Kids about Diversity, Equity & Inclusion

June 28, 2022 3pm-4pm; [Register Here](#)

Encouraging young children to appreciate the beauty of differences makes them less likely to hold biases and discriminate later in life. Learn how to help your child build the skills needed to embrace diversity. This webinar will be hosted by our vendor partner Bright Horizons.

The College Admission Process: A Planning Workshop for High School Students & Their Parents

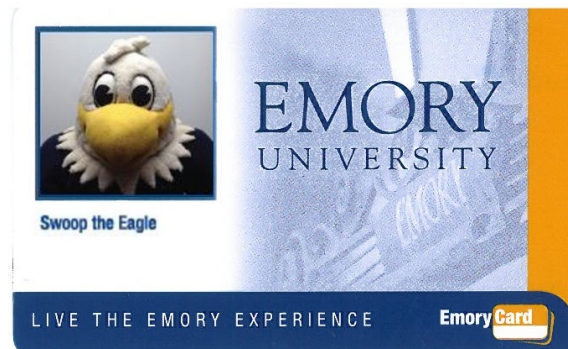
July 18, 2022, 11am-12pm; [Register Here](#)

This session is designed to provide both high school students and their parents with an overview of admission factors that many institutions in the state, and across the country, consider during the college application process. Highlights of this program will include review of curriculum rigor, tips for essays, standardized testing, how to make one stand out in the application process, and other helpful tips students and parents need to know before beginning the college search. The session will be conducted by Timothy Fields from the Office of Undergraduate Admissions at Emory University. A zoom link will be provided to all registered employees on July 15, 2022.

NEWS AROUND CAMPUS

1599 Building Serves as Polling Place in June

Emory is honored that DeKalb County has selected our campus as a [polling site](#) and Emory's 1599 building will continue to serve for the upcoming primary runoff election. Early Voting for the Runoff will begin on Monday, June 13, and end on Friday, June 17, with Election Day being Tuesday, June 21. Offering a campus building for voting is part of the university's ongoing efforts to promote civic engagement across our entire community. If you're a DeKalb County voter, we encourage you to vote at Emory's 1599 building (1599 Clifton Rd NE Atlanta, GA 30322). For more information on this work, please visit the [Emory Votes Initiative](#).



EmoryCard Summer Hours

From June 1-August 1, EmoryCard will be open during the following:

- Monday + Tuesday: 9:00 am to 12:00 pm; 1:00 pm to 4:00 pm
- Wednesday: 9:00 am to 1:00 pm
- Thursday + Friday: 9:00 am to 12:00 pm; 1:00 pm to 4:00 pm

Limited daily appointments available - click to make an appointment

MBA Extended Learning Courses Available

August 24 – December 6: Take Emory MBA courses without the MBA price tag. Expand your industry knowledge, strengthen your skill set, and widen your network with Emory Executive Education's Extended Learning. From pricing strategy and brand management to alternative investments and global macroeconomic perspectives, check out our full list of courses and learn how you can take your career to the next level. [Learn more.](#)



Earn a Degree in Theology While You Work

Learn about your options to take advantage of your courtesy scholarship to study theology in a variety of flexible formats at Candler School of Theology. Candler's Master of Religion and Public Life can help you relate to the different faiths you encounter in your work. Designed for professionals in law, healthcare, social work, education, public service, and other fields, the MRPL lets you explore the interdisciplinary nature of religion and theology by taking courses at Candler and across the university. Join us for an MRPL Degree Exploration on June 16, from 12-12:45 p.m. EDT. [Register here.](#)

Grow Your Event Planning Expertise

Do you plan business or social events and wish you had more tips, tools and general expertise? The Emory Event Planning Certificate equips learners to skillfully navigate challenges and opportunities related to logistics, catering, audio-visual, design and decor, safety regulations and more. The Event Planning: Introduction course starts on June 22, so register now using code EAGLE12 and receive the Emory friends and family discount of 10%. Speed type payments are accepted. [Register now.](#)



EMORY

EMORY UNIVERSITY HUMAN RESOURCES

ADDITIONAL LINKS AND RESOURCES

- [Human Resources Website](#)
- [Emory Forward \(COVID-19 Info\)](#)
- [Faculty Staff Assistance Program](#)
- [Benefits and Worklife Department](#)
- [Healthy Emory](#)
- [Employee Discounts](#)
- [Blomeyer Health Fitness Center](#)
- [Emory Alliance Federal Credit Union](#)
- [Emory News Center](#)

SUBMIT A STORY TO NEWS YOU CAN USE

[View Previous NYCU Issues](#)